

# **Heart of Yorkshire Education Group**

## **2024/25 Register of Interests of Senior Team and Other Staff With Significant Financial Responsibility and/or Influence**

### **Notes for Guidance**

#### **1 The Register**

Any interest, financial or otherwise, which is likely or would, if publicly known, be perceived as being likely to affect the exercise of a member of staff's independent judgement should be disclosed to the Head of Governance using the attached proforma.

The register enables individuals to disclose relevant interests in a manner which is open and transparent and demonstrates to the public that such interests have not influenced the Group's decision-making process.

The register shall be maintained by the Head of Governance and shall be updated annually.

**Please note:**

Any material transaction between the Group and related parties may be disclosed in the Group's Annual Accounts and in Related Transaction returns.

#### **2 Category of Interest**

The categories of interest set out below are for general guidance to members in deciding which interests may be relevant and, therefore, should be disclosed:

1. Paid employment
2. Self employment
3. Directorships of commercial companies
4. Significant shareholdings/partnerships
5. Elected office
6. Trusteeships or participation in the management of charities and other voluntary bodies
7. Public appointments (paid or unpaid)
8. Membership of professional bodies and trade or other associations
9. Relationship to members of Group staff/student body
10. Relationship to stakeholder/supplier
11. Other

Individuals should provide the same information in respect of spouses/partners, children or other close family. It is appreciated that individuals can provide information only to the extent that it is known to him/her.

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<b>NATURE OF INTEREST</b>	<b>DATE WHEN INTEREST STARTED/ ENDED (please state which)</b>	<b>ORGANISATION DEALS WITH THE GROUP (please ✓)</b>
<b>1. Paid Employment (other than Heart of Yorkshire Education Group)</b>		
<b>2. Self Employment</b>		
<b>3. Directorships</b>		
<b>4. Shareholdings/Partnerships</b>		
<b>5. Elected Office</b>		
<b>6. Trusteeships</b>		

**Heart of Yorkshire Education Group**  
**2024/25 Register of Interests of Senior Team and Other Staff With Significant**  
**Financial Responsibility and/or Influence**

<b>7. Public Appointments</b>		
<b>8. Membership of Professional Bodies</b>		
<b>9. Relationship to staff/student member</b>		
<b>10. Relationship to stakeholder/supplier</b>		
<b>11. Other</b>		

**Name:** Amanda Clegg

**Signature:** *AJClegg*

**Date completed:** 12/08/2024

**Heart of Yorkshire Education Group**  
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**DECLARATION IN RESPECT OF RELATED PARTY**

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Related Party 1		
Related Party 2		
Related Party 3		

**Signed:**

**Date completed:**

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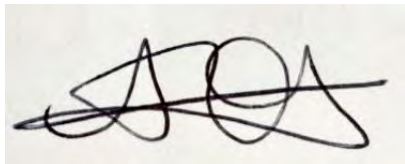
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<b>1. Paid Employment (other than Heart of Yorkshire Education Group)</b>	N/A	
<b>2. Self Employment</b>	N/A	
<b>3. Directorships</b>	N/A	
<b>4. Shareholdings/Partnerships</b>	N/A	
<b>5. Elected Office</b>	N/A	
<b>6. Trusteeships</b>	October 2019 - ongoing	<b>Wyke Community Pantomime</b>

**Heart of Yorkshire Education Group  
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<b>7. Public Appointments</b>	N/A	
<b>8. Membership of Professional Bodies</b>	October 2023 - ongoing	<b>Society for Education and Training, Affiliate member</b>
<b>9. Relationship to staff/student member</b>	N/A	
<b>10. Relationship to stakeholder/supplier</b>	N/A	
<b>11. Other</b>	N/A	

**Name:** A Quantrill



**Signature:**

**Date completed:** 5/9/24

**Heart of Yorkshire Education Group**  
**2024/25 Register of Interests of Senior Team and Other Staff With Significant Financial Responsibility and/or Influence**

**DECLARATION IN RESPECT OF RELATED PARTY**

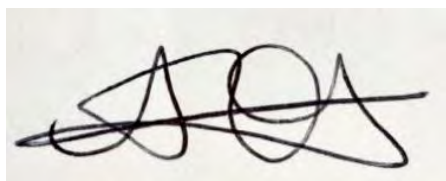
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Related Party 3	N/A	

**Signed:**



**Date completed: 5/9/24**

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<b>1. Paid Employment (other than Heart of Yorkshire Education Group)</b>  - Yorkshire (N&W) Army Cadet Force	06/2014-Present	NO
<b>2. Self Employment</b>	Nil	
<b>3. Directorships</b>	Nil	
<b>4. Shareholdings/Partnerships</b>	Nil	
<b>5. Elected Office</b>	Nil	
<b>6. Trusteeships</b>	Nil	

**Heart of Yorkshire Education Group**  
**2024/25 Register of Interests of Senior Team and Other Staff With Significant**  
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<b>7. Public Appointments</b>	Nil	
<b>8. Membership of Professional Bodies</b> <ul style="list-style-type: none"> <li>- Higher Education Academy</li> <li>- Society of Education &amp; Training</li> </ul>	09/2017-Present 03/2019-Present	YES YES
<b>9. Relationship to staff/student member</b>	Nil	
<b>10. Relationship to stakeholder/supplier</b>	Nil	
<b>11. Other</b>	Nil	

**Name:** Benjamin Porter

**Signature:** 

**Date completed:** 12/08/2024



**Heart of Yorkshire Education Group**  
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<b>Related Party 2</b>		
<b>Related Party 3</b>		

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<b>7. Public Appointments</b>	N/A	
<b>8. Membership of Professional Bodies</b>	UCU – May 2024 ongoing	/
<b>9. Relationship to staff/student member</b>	N/A	
<b>10. Relationship to stakeholder/supplier</b>	N/A	
<b>11. Other</b>	N/A	

**Name:** Carla Cantrell



**Signature:**  
**2024**

**Date completed:** Friday 6<sup>th</sup> September

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<b>3. Directorships</b>	N/A	
<b>4. Shareholdings/Partnerships</b>	N/A	
<b>5. Elected Office</b>	N/A	
<b>6. Trusteeships</b>	N/A	

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<b>7. Public Appointments</b>	N/A	
<b>8. Membership of Professional Bodies</b>	N/A	
<b>9. Relationship to staff/student member</b>	N/A	
<b>10. Relationship to stakeholder/supplier</b>	N/A	
<b>11. Other</b>	N/A	

**Name:** Carol Price

**Signature:** \_\_\_\_\_ **Date completed:** 13/08.2024

A handwritten signature in black ink, appearing to read 'C. Price', is written over a horizontal line.



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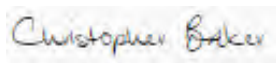
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<b>7. Public Appointments</b>	None	
<b>8. Membership of Professional Bodies</b>	Chartered Management Institute	
<b>9. Relationship to staff/student member</b>	None	
<b>10. Relationship to stakeholder/supplier</b>	None	
<b>11. Other</b>	None	

**Name:** Chris Baker

**Signature:**



**Date completed:** 22/08/2024

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<b>NATURE OF INTEREST</b>	<b>DATE WHEN INTEREST STARTED/ ENDED (please state which)</b>	<b>ORGANISATION DEALS WITH THE GROUP (please ✓)</b>
<b>1. Paid Employment (other than Heart of Yorkshire Education Group)</b>	n/a	
<b>2. Self Employment</b>	n/a	
<b>3. Directorships</b>	n/a	
<b>4. Shareholdings/Partnerships</b>	n/a	
<b>5. Elected Office</b>	n/a	
<b>6. Trusteeships</b>	n/a	

Heart of Yorkshire Education Group  
2024/25 Register of Interests of Senior Team and Other Staff With Significant  
Financial Responsibility and/or Influence

7. Public Appointments	n/a	
8. Membership of Professional Bodies	n/a	
9. Relationship to staff/student member	Married to Robyn Holt (Animal Care Technician)	
10. Relationship to stakeholder/supplier	n/a	
11. Other	n/a	

Name: CHRIS HOLT

Signature: 

Date completed: 12/8/24



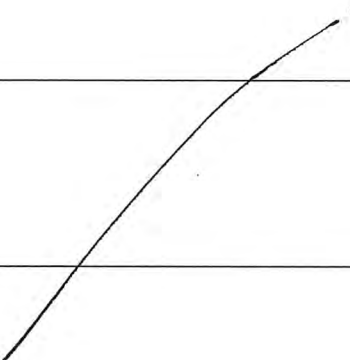
**Heart of Yorkshire Education Group**  
**2024/25 Register of Interests of Senior Team and Other Staff With Significant**  
**Financial Responsibility and/or Influence**

**DECLARATION IN RESPECT OF RELATED PARTY**

*Related party in this context means family members including members of the same household who may be expected to influence or be influenced by that person.*

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	NATURE OF INTEREST	DATE WHEN INTEREST STARTED/ ENDED (please state which)
Related Party 1		
Related Party 2		
Related Party 3		

**Signed:**



**Date completed:**

12/8/24

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Heart of Yorkshire Education Group - Policies & Procedures

# Heart of Yorkshire Education Group

## 2024/25 Register of Interests of Senior Team and Other Staff With Significant Financial Responsibility and/or Influence

### Notes for Guidance

#### 1 The Register

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The register enables individuals to disclose relevant interests in a manner which is open and transparent and demonstrates to the public that such interests have not influenced the Group's decision-making process.

The register shall be maintained by the Head of Governance and shall be updated annually.

**Please note:**

Any material transaction between the Group and related parties may be disclosed in the Group's Annual Accounts and in Related Transaction returns.

#### 2 Category of Interest

The categories of interest set out below are for general guidance to members in deciding which interests may be relevant and, therefore, should be disclosed:

1. Paid employment
2. Self employment
3. Directorships of commercial companies
4. Significant shareholdings/partnerships
5. Elected office
6. Trusteeships or participation in the management of charities and other voluntary bodies
7. Public appointments (paid or unpaid)
8. Membership of professional bodies and trade or other associations
9. Relationship to members of Group staff/student body
10. Relationship to stakeholder/supplier
11. Other

Individuals should provide the same information in respect of spouses/partners, children or other close family. It is appreciated that individuals can provide information only to the extent that it is known to him/her.

**Heart of Yorkshire Education Group**  
**2024/25 Register of Interests of Senior Team and Other Staff With Significant**  
**Financial Responsibility and/or Influence**

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<b>1. Paid Employment (other than Heart of Yorkshire Education Group)</b>		
<b>2. Self Employment</b>		
<b>3. Directorships</b>		
<b>4. Shareholdings/Partnerships</b>		
<b>5. Elected Office</b>		
<b>6. Trusteeships</b> The Youth Association Chair of Board of Trustees	2017	✓

Heart of Yorkshire Education Group  
2024/25 Register of Interests of Senior Team and Other Staff With Significant  
Financial Responsibility and/or Influence

7. Public Appointments		
8. Membership of Professional Bodies		
9. Relationship to staff/student member		
10. Relationship to stakeholder/supplier		
11. Other		

Name: *CIARE ALLCOCK.*

Signature: *Emell* Date completed: *21/8/24*



**Heart of Yorkshire Education Group**  
**2024/25 Register of Interests of Senior Team and Other Staff With Significant**  
**Financial Responsibility and/or Influence**

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<b>Related Party 1</b>		
<b>Related Party 2</b>		
<b>Related Party 3</b>		

**Signed:**

**Date completed:**

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# **Heart of Yorkshire Education Group**

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<b>1. Paid Employment (other than Heart of Yorkshire Education Group)</b>  <b>NCFE (AWARDING ORGANISATION)</b>	2006	YES
<b>2. Self Employment</b>		
<b>3. Directorships</b>		
<b>4. Shareholdings/Partnerships</b>		
<b>5. Elected Office</b>		
<b>6. Trusteeships</b>		

**Heart of Yorkshire Education Group**  
**2024/25 Register of Interests of Senior Team and Other Staff With Significant Financial Responsibility and/or Influence**

<b>7. Public Appointments</b>		
<b>8. Membership of Professional Bodies</b>		
<b>9. Relationship to staff/student member</b>		
<b>10. Relationship to stakeholder/supplier</b>		
<b>11. Other</b>		

**Name: Corinne Barker**

**Signature: CJBarker**

**Date completed:15/08/24**



**Heart of Yorkshire Education Group**  
**2024/25 Register of Interests of Senior Team and Other Staff With Significant Financial Responsibility and/or Influence**

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Related Party 1		
Related Party 2		
Related Party 3		

**Signed:**

**Date completed:**

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# **Heart of Yorkshire Education Group**

## **2024/25 Register of Interests of Senior Team and Other Staff With Significant Financial Responsibility and/or Influence**

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**Financial Responsibility and/or Influence**

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<b>1. Paid Employment (other than Heart of Yorkshire Education Group)</b>	N/A	
<b>2. Self Employment</b>	N/A	
<b>3. Directorships</b>	N/A	
<b>4. Shareholdings/Partnerships</b>	N/A	
<b>5. Elected Office</b>	N/A	
<b>6. Trusteeships</b>	N/A	

**Heart of Yorkshire Education Group**  
**2024/25 Register of Interests of Senior Team and Other Staff With Significant Financial Responsibility and/or Influence**

<b>7. Public Appointments</b>	N/A	
<b>8. Membership of Professional Bodies</b>	N/A	
<b>9. Relationship to staff/student member</b>	N/A	
<b>10. Relationship to stakeholder/supplier</b>	N/A	
<b>11. Other</b>	N/A	

**Name:** David White

**Signature:**



**Date completed:** 03.09.2024

**Heart of Yorkshire Education Group**  
**2024/25 Register of Interests of Senior Team and Other Staff With Significant Financial Responsibility and/or Influence**

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	NATURE OF INTEREST	DATE WHEN INTEREST STARTED/ ENDED (please state which)
Related Party 1	N/A	
Related Party 2	N/A	
Related Party 3	N/A	

**Signed:**



**Date completed: 03.09.2024**

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# **Heart of Yorkshire Education Group**

## **2024/25 Register of Interests of Senior Team and Other Staff With Significant Financial Responsibility and/or Influence**

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**Heart of Yorkshire Education Group**  
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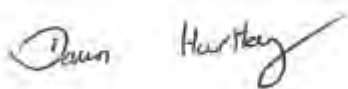
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<b>1. Paid Employment (other than Heart of Yorkshire Education Group)</b>		
<b>2. Self Employment</b>		
<b>3. Directorships</b>		
<b>4. Shareholdings/Partnerships</b>		
<b>5. Elected Office</b>		
<b>6. Trusteeships</b>		

**Heart of Yorkshire Education Group**  
**2024/25 Register of Interests of Senior Team and Other Staff With Significant**  
**Financial Responsibility and/or Influence**

<b>7. Public Appointments</b>		
<b>8. Membership of Professional Bodies</b>		
<b>9. Relationship to staff/student member</b>	Last 4 years	<b>Megan Whitehouse (daughter)</b> <b>Enrolment temp</b>
<b>10. Relationship to stakeholder/supplier</b>		
<b>11. Other</b>		

**Name:** Dawn Hartley

**Signature:**



**Date completed:** 3/9/24



**Heart of Yorkshire Education Group**  
**2024/25 Register of Interests of Senior Team and Other Staff With Significant Financial Responsibility and/or Influence**

**DECLARATION IN RESPECT OF RELATED PARTY**

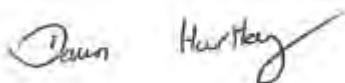
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Related Party 1		
Related Party 2		
Related Party 3		

**Signed:**



**Date completed: 3/9/24**

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2024/25 Register of Interests of Senior Team and Other Staff With Significant  
Financial Responsibility and/or Influence**

[Heart of Yorkshire Education Group - Policies & Procedures](#)

# **Heart of Yorkshire Education Group**

## **2024/25 Register of Interests of Senior Team and Other Staff With Significant Financial Responsibility and/or Influence**

### **Notes for Guidance**

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11. Other

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**Heart of Yorkshire Education Group**  
**2024/25 Register of Interests of Senior Team and Other Staff With Significant Financial Responsibility and/or Influence**

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<b>1. Paid Employment (other than Heart of Yorkshire Education Group)</b>	Acume UK: from April 2018 to date	
<b>2. Self Employment</b>	n/a	
<b>3. Directorships</b>	n/a	
<b>4. Shareholdings/Partnerships</b>	n/a	
<b>5. Elected Office</b>	n/a	
<b>6. Trusteeships</b>	n/a	

**Heart of Yorkshire Education Group**  
**2024/25 Register of Interests of Senior Team and Other Staff With Significant Financial Responsibility and/or Influence**

<b>7. Public Appointments</b>	n/a	
<b>8. Membership of Professional Bodies</b>	n/a	
<b>9. Relationship to staff/student member</b> Staff: Eliza Johnson Student: Madison Lee	March 2024 September 2024	
<b>10. Relationship to stakeholder/supplier</b>	n/a	
<b>11. Other</b>	n/a	

**Name:** Debbie Lee

**Signature:** 

**Date completed:** 03.09.204

**Heart of Yorkshire Education Group**  
**2024/25 Register of Interests of Senior Team and Other Staff With Significant Financial Responsibility and/or Influence**


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	NATURE OF INTEREST	DATE WHEN INTEREST STARTED/ ENDED (please state which)
Related Party 1	Eliza Johnson – (Step) Daughter-in-Law	March 2024
Related Party 2	Madison Lee - Daughter	September 2024
Related Party 3		

Signed: 

Date completed: 03.09.2024

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**Heart of Yorkshire Education Group**  
**2024/25 Register of Interests of Senior Team and Other Staff With Significant**  
**Financial Responsibility and/or Influence**

<b>7. Public Appointments</b>		
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<b>9. Relationship to staff/student member</b>		
<b>10. Relationship to stakeholder/supplier</b>		
<b>11. Other</b>		

**Name: Debbie Moss**

**Signature: Debbie Moss**

**Date completed:16/08/2024**

**Heart of Yorkshire Education Group**  
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	NATURE OF INTEREST	DATE WHEN INTEREST STARTED/ ENDED (please state which)
Related Party 1		
Related Party 2		
Related Party 3		

**Signed: Debbie Moss**

**Date completed: 16/08/2024**

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[Heart of Yorkshire Education Group - Policies & Procedures](#)

**Heart of Yorkshire Education Group**  
**2024/25 Register of Interests of Senior Team and Other Staff With Significant Financial Responsibility and/or Influence**

**Notes for Guidance**

**1 The Register**

Any interest, financial or otherwise, which is likely or would, if publicly known, be perceived as being likely to affect the exercise of a member of staff's independent judgement should be disclosed to the Head of Governance using the attached proforma.

The register enables individuals to disclose relevant interests in a manner which is open and transparent and demonstrates to the public that such interests have not influenced the Group's decision-making process.

The register shall be maintained by the Head of Governance and shall be updated annually.

**Please note:**

Any material transaction between the Group and related parties may be disclosed in the Group's Annual Accounts and in Related Transaction returns.

**2 Category of Interest**

The categories of interest set out below are for general guidance to members in deciding which interests may be relevant and, therefore, should be disclosed:

1. Paid employment
2. Self employment
3. Directorships of commercial companies
4. Significant shareholdings/partnerships
5. Elected office
6. Trusteeships or participation in the management of charities and other voluntary bodies
7. Public appointments (paid or unpaid)
8. Membership of professional bodies and trade or other associations
9. Relationship to members of Group staff/student body
10. Relationship to stakeholder/supplier
11. Other

Individuals should provide the same information in respect of spouses/partners, children or other close family. It is appreciated that individuals can provide information only to the extent that it is known to him/her.

**Heart of Yorkshire Education Group**  
**2024/25 Register of Interests of Senior Team and Other Staff With Significant**  
**Financial Responsibility and/or Influence**

**You are reminded that:**

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NATURE OF INTEREST	DATE WHEN INTEREST STARTED/ ENDED (please state which)	ORGANISATION DEALS WITH THE GROUP (please ✓)
1. Paid Employment (other than Heart of Yorkshire Education Group)		
2. Self Employment		
3. Directorships		
4. Shareholdings/Partnerships		
5. Elected Office		
6. Trusteeships		



Heart of Yorkshire Education Group  
2024/25 Register of Interests of Senior Team and Other Staff With Significant  
Financial Responsibility and/or Influence

**DECLARATION IN RESPECT OF RELATED PARTY**

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	NATURE OF INTEREST	DATE WHEN INTEREST STARTED/ ENDED (please state which)
Related Party 1		
Related Party 2		
Related Party 3		

**Signed:**

**Date completed:**

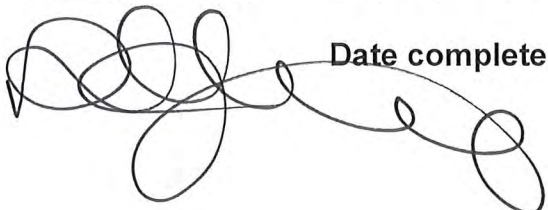
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Heart of Yorkshire Education Group  
2024/25 Register of Interests of Senior Team and Other Staff With Significant  
Financial Responsibility and/or Influence

7. Public Appointments	N/A
8. Membership of Professional Bodies	N/A
9. Relationship to staff/student member	SON - THOMAS HENRY - HORTICULTURE TECHNICIAN HUSBAND - ALAN HENRY - INVIGILATOR
10. Relationship to stakeholder/supplier	N/A
11. Other	N/A

Name: DAVE HENRY

Signature:  Date completed:

19/8/24

# **Heart of Yorkshire Education Group**

## **2024/25 Register of Interests of Senior Team and Other Staff With Significant Financial Responsibility and/or Influence**

### **Notes for Guidance**

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<b>1. Paid Employment (other than Heart of Yorkshire Education Group)</b>		
<b>2. Self Employment</b>		
<b>3. Directorships</b>		
<b>4. Shareholdings/Partnerships</b>		
<b>5. Elected Office</b>		
<b>6. Trusteeships</b>		

**Heart of Yorkshire Education Group**  
**2024/25 Register of Interests of Senior Team and Other Staff With Significant Financial Responsibility and/or Influence**

<b>7. Public Appointments</b>		
<b>8. Membership of Professional Bodies</b>		
<b>9. Relationship to staff/student member</b>		
<b>10. Relationship to stakeholder/supplier</b>		
<b>11. Other</b>		

**Name:**    **Greg Clark**

**Signature:**        *Greg Clark*

**Date completed:** **12/08/2024**

**Heart of Yorkshire Education Group**  
**2024/25 Register of Interests of Senior Team and Other Staff With Significant Financial Responsibility and/or Influence**

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Related Party 1		
Related Party 2		
Related Party 3		

**Signed: Greg Clark**

**Date completed: 12/08/24**

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**Financial Responsibility and/or Influence**

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<b>2. Self Employment</b>		
<b>3. Directorships</b>		
<b>4. Shareholdings/Partnerships</b>		
<b>5. Elected Office</b>		
<b>6. Trusteeships</b>		

Heart of Yorkshire Education Group  
2024/25 Register of Interests of Senior Team and Other Staff With Significant  
Financial Responsibility and/or Influence

7. Public Appointments		
8. Membership of Professional Bodies		
9. Relationship to staff/student member		
10. Relationship to stakeholder/supplier		
11. Other		

Name: Helen Sherwood

Signature: H.L. Sherwood Date completed: 12/8/24



**Heart of Yorkshire Education Group**  
**2024/25 Register of Interests of Senior Team and Other Staff With Significant Financial Responsibility and/or Influence**

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Related Party 1		
Related Party 2		
Related Party 3		

Signed: *H. L. Shawcross*

Date completed: *12/8/24*

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# **Heart of Yorkshire Education Group**

## **2024/25 Register of Interests of Senior Team and Other Staff With Significant Financial Responsibility and/or Influence**

### **Notes for Guidance**

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9. Relationship to members of Group staff/student body
10. Relationship to stakeholder/supplier
11. Other

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<b>2. Self Employment</b>		
<b>3. Directorships</b>		
<b>4. Shareholdings/Partnerships</b>		
<b>5. Elected Office</b>		
<b>6. Trusteeships</b>		

**Heart of Yorkshire Education Group**  
**2024/25 Register of Interests of Senior Team and Other Staff With Significant**  
**Financial Responsibility and/or Influence**

<b>7. Public Appointments</b>		
<b>8. Membership of Professional Bodies</b>		
<b>9. Relationship to staff/student member</b>		
<b>10. Relationship to stakeholder/supplier</b>		
<b>10. Other – School Governor</b>  <div>High Well School</div> <div>Feb 2022</div> <div>Yes</div> <div>Goole Academy</div> <div>June 2022</div> <div>Yes</div>		

**Name:** James Pennington

**Signature:** *James Pennington*

**Date completed:** 3/9/24

**Heart of Yorkshire Education Group**  
**2024/25 Register of Interests of Senior Team and Other Staff With Significant Financial Responsibility and/or Influence**

**DECLARATION IN RESPECT OF RELATED PARTY**

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	<b>NATURE OF INTEREST</b>	<b>DATE WHEN INTEREST STARTED/ ENDED (please state which)</b>
<b>Related Party 1</b>		
<b>Related Party 2</b>		
<b>Related Party 3</b>		

**Signed:**

**Date completed:**

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**Heart of Yorkshire Education Group**  
**2024/25 Register of Interests of Senior Team and Other Staff With Significant Financial Responsibility and/or Influence**

**Notes for Guidance**

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11. Other

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**Heart of Yorkshire Education Group**  
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NATURE OF INTEREST	DATE WHEN INTEREST STARTED/ ENDED (please state which)	ORGANISATION DEALS WITH THE GROUP (please ✓)
1. Paid Employment (other than Heart of Yorkshire Education Group) <i>examiner for GQAL.</i>	<i>Started May 2019.</i>	<i>GQAL.</i> ✓
2. Self Employment		
3. Directorships <i>GQAL.</i>	<i>20/8/2024.</i>	✓
4. Shareholdings/Partnerships		
5. Elected Office		
6. Trusteeships		

Heart of Yorkshire Education Group  
2024/25 Register of Interests of Senior Team and Other Staff With Significant  
Financial Responsibility and/or Influence

7. Public Appointments		
8. Membership of Professional Bodies FETN.	Yearly since 2010.	
9. Relationship to staff/student member		
10. Relationship to stakeholder/supplier		
11. Other Teach pilates non paid roll.		

Name: Jannine Godfrey

Signature: 

Date completed: 21/8/2024.

**Heart of Yorkshire Education Group**  
**2024/25 Register of Interests of Senior Team and Other Staff With Significant Financial Responsibility and/or Influence**

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# **Heart of Yorkshire Education Group**

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**Heart of Yorkshire Education Group**  
**2024/25 Register of Interests of Senior Team and Other Staff With Significant**  
**Financial Responsibility and/or Influence**

<b>7. Public Appointments</b>		
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<b>10. Relationship to stakeholder/supplier</b>		
<b>11. Other</b>		

**Nil Return**

**Name:**

**Jayne Kaye**

**Signature: J Kaye**

**Date completed:23/08/2024**

**Heart of Yorkshire Education Group**  
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<b>1. Paid Employment (other than Heart of Yorkshire Education Group) National Examining Board for Dental Nurses</b>	Started 2015	✓
<b>2. Self Employment</b>		
<b>3. Directorships</b>		
<b>4. Shareholdings/Partnerships</b>		
<b>5. Elected Office</b>		
<b>6. Trusteeships</b>		

**Heart of Yorkshire Education Group**  
**2024/25 Register of Interests of Senior Team and Other Staff With Significant Financial Responsibility and/or Influence**

<b>7. Public Appointments</b>		
<b>8. Membership of Professional Bodies Registered with General Dental Council</b>	Started 1989	
<b>9. Relationship to staff/student member Parent of Student, Kalum Smart</b>		
<b>10. Relationship to stakeholder/supplier</b>		
<b>11. Other</b>		

**Name: Jayne Smart**

**Signature:** 

**Date completed: 12/8/24**

**Heart of Yorkshire Education Group**  
**2024/25 Register of Interests of Senior Team and Other Staff With Significant Financial Responsibility and/or Influence**

**DECLARATION IN RESPECT OF RELATED PARTY**

*Related party in this context means family members including members of the same household who may be expected to influence or be influenced by that person.*

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	NATURE OF INTEREST	DATE WHEN INTEREST STARTED/ ENDED (please state which)
Related Party 1		
Related Party 2		
Related Party 3		

**Signed:**

**Date completed:**

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**Heart of Yorkshire Education Group**  
**2024/25 Register of Interests of Senior Team and Other Staff With Significant Financial Responsibility and/or Influence**

**Notes for Guidance**

**1 The Register**

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**2 Category of Interest**

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1. Paid employment
2. Self employment
3. Directorships of commercial companies
4. Significant shareholdings/partnerships
5. Elected office
6. Trusteeships or participation in the management of charities and other voluntary bodies
7. Public appointments (paid or unpaid)
8. Membership of professional bodies and trade or other associations
9. Relationship to members of Group staff/student body
10. Relationship to stakeholder/supplier
11. Other

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**Heart of Yorkshire Education Group**  
**2024/25 Register of Interests of Senior Team and Other Staff With Significant**  
**Financial Responsibility and/or Influence**

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<b>1. Paid Employment (other than Heart of Yorkshire Education Group)</b>	N/A	
<b>2. Self Employment</b>	N/A	
<b>3. Directorships</b>	N/A	
<b>4. Shareholdings/Partnerships</b>	N/A	
<b>5. Elected Office</b>	N/A	
<b>6. Trusteeships</b>	N/A	

**Heart of Yorkshire Education Group**  
**2024/25 Register of Interests of Senior Team and Other Staff With Significant**  
**Financial Responsibility and/or Influence**

<b>7. Public Appointments</b>	N/A	
<b>8. Membership of Professional Bodies</b>	N/A	
<b>9. Relationship to staff/student member</b>	N/A	
<b>10. Relationship to stakeholder/supplier</b>	N/A	
<b>11. Other</b> FELLOW OF THE EAUC	JULY 2022	✓

**Name:** JULIE THORNTON

**Signature:** 

**Date completed:** 12/08/2024

**Heart of Yorkshire Education Group**  
**2024/25 Register of Interests of Senior Team and Other Staff With Significant Financial Responsibility and/or Influence**

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	NATURE OF INTEREST	DATE WHEN INTEREST STARTED/ <del>ENDED</del> (please state which)
Related Party 1	PHIL THORNTON HUSBAND help with ISO 9001	2023
Related Party 2		
Related Party 3		

Signed: 

Date completed: 12/08/24

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**2024/25 Register of Interests of Senior Team and Other Staff With Significant Financial Responsibility and/or Influence**

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<b>1. Paid Employment (other than Heart of Yorkshire Education Group)</b>	N/A	
<b>2. Self Employment</b>	N/A	
<b>3. Directorships</b> Heart of Yorkshire Education Group Support Futures Selby		
<b>4. Shareholdings/Partnerships</b>	N/A	
<b>5. Elected Office</b>	N/A	
<b>6. Trusteeships</b>	N/A	

**Heart of Yorkshire Education Group**  
**2024/25 Register of Interests of Senior Team and Other Staff With Significant**  
**Financial Responsibility and/or Influence**

<b>7. Public Appointments</b> New College Pontefract – Member of Advisory Board Member of the Independent Remuneration Panel for WMDC		
<b>8. Membership of Professional Bodies</b> CMCIPD	1988	
<b>9. Relationship to staff/student member</b> Daughter – Harriet Sykes (staff)	2023	
<b>10. Relationship to stakeholder/supplier</b>	N/A	
<b>11. Other</b>	N/A	

**Name:** K Sykes



**Signature:**  
**09/10/24**

**Date completed:**



**Heart of Yorkshire Education Group**  
**2024/25 Register of Interests of Senior Team and Other Staff With Significant Financial Responsibility and/or Influence**

**DECLARATION IN RESPECT OF RELATED PARTY**

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<b>Related Party 1</b>		
<b>Related Party 2</b>		
<b>Related Party 3</b>		

**Signed:**

**Date completed:**

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**Heart of Yorkshire Education Group**  
**2024/25 Register of Interests of Senior Team and Other Staff With Significant Financial Responsibility and/or Influence**

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<b>2. Self Employment</b>		
<b>3. Directorships</b>	2012, dormant company	
<b>4. Shareholdings/Partnerships</b>		
<b>5. Elected Office</b>		
<b>6. Trusteeships</b>		

**Heart of Yorkshire Education Group**  
**2024/25 Register of Interests of Senior Team and Other Staff With Significant**  
**Financial Responsibility and/or Influence**

<b>7. Public Appointments</b>		
<b>8. Membership of Professional Bodies</b>	MCIPD, 2000	
<b>9. Relationship to staff/student member</b>		
<b>10. Relationship to stakeholder/supplier</b>		
<b>11. Other</b>		

**Name:** K Fisher

**Signature:** K L Fisher

**Date completed:** 2/9/24

**Heart of Yorkshire Education Group**  
**2024/25 Register of Interests of Senior Team and Other Staff With Significant Financial Responsibility and/or Influence**

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Related Party 1		
Related Party 2		
Related Party 3		

**Signed:**

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# **Heart of Yorkshire Education Group**

## **2024/25 Register of Interests of Senior Team and Other Staff With Significant Financial Responsibility and/or Influence**

### **Notes for Guidance**

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**Financial Responsibility and/or Influence**

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<b>1. Paid Employment (other than Heart of Yorkshire Education Group)</b>	<i>None</i>	
<b>2. Self Employment</b>	<i>None</i>	
<b>3. Directorships</b>	<i>None</i>	
<b>4. Shareholdings/Partnerships</b>	<i>None</i>	
<b>5. Elected Office</b>	<i>None</i>	
<b>6. Trusteeships</b>	<i>None</i>	

**Heart of Yorkshire Education Group**  
**2024/25 Register of Interests of Senior Team and Other Staff With Significant Financial Responsibility and/or Influence**

<b>7. Public Appointments</b>	<i>None</i>	
<b>8. Membership of Professional Bodies</b>	<i>None</i>	
<b>9. Relationship to staff/student member</b>	<i>None</i>	
<b>10. Relationship to stakeholder/supplier</b>	<i>None</i>	
<b>11. Other</b>	<i>None</i>	

**Name:** Leigh Allsopp

**Signature:** *Leigh Allsopp*

**Date completed:** 12/08/24

**Heart of Yorkshire Education Group**  
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	NATURE OF INTEREST	DATE WHEN INTEREST STARTED/ ENDED (please state which)
Related Party 1	None	
Related Party 2	None	
Related Party 3	None	

**Signature:** Leigh Allsopp

**Date completed:** 12/08/24

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# **Heart of Yorkshire Education Group**

## **2024/25 Register of Interests of Senior Team and Other Staff With Significant Financial Responsibility and/or Influence**

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<b>1. Paid Employment (other than Heart of Yorkshire Education Group)</b>		
<b>2. Self Employment</b>		
<b>Directorships</b>		
<b>3. Shareholdings/Partnerships</b>		
<b>4. Elected Office</b>		
<b>5. Trusteeships</b>		
<b>6.</b>		
<b>7.</b>		

**Heart of Yorkshire Education Group**  
**2024/25 Register of Interests of Senior Team and Other Staff With Significant**  
**Financial Responsibility and/or Influence**

<b>8. Public Appointments</b>		
<b>9. Membership of Professional Bodies</b>		
<b>10. Relationship to staff/student member</b>		
<b>10. Relationship to stakeholder/supplier</b>		
<b>11. Other</b>		

**Name:** Lisa Macdonald

**Signature:** LM

**Date completed:**09.08.24

**Heart of Yorkshire Education Group**  
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**Signed:** LM

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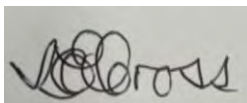
<b>NATURE OF INTEREST</b>	<b>DATE WHEN INTEREST STARTED/ ENDED (please state which)</b>	<b>ORGANISATION DEALS WITH THE GROUP (please ✓)</b>
<b>1. Paid Employment (other than Heart of Yorkshire Education Group)</b>	N/A	N/A
<b>2. Self Employment</b>	I have a limited company – Adeptio Consulting Ltd, which commenced in 2011 and is still live on Companies House but hasn't traded since I started with Wakefield College / Group	I undertook consultancy work with Wakefield College – from March 2021 until I was appointed in post with the College in July 2021
<b>3. Directorships</b>	I am director of the above company	
<b>4. Shareholdings/Partnerships</b>	N/A	N/A
<b>5. Elected Office</b>	N/A	N/A
<b>6. Trusteeships</b>	N/A	N/A

**Heart of Yorkshire Education Group**  
**2024/25 Register of Interests of Senior Team and Other Staff With Significant Financial Responsibility and/or Influence**

<b>7. Public Appointments</b>	<b>N/A</b>	<b>N/A</b>
<b>8. Membership of Professional Bodies</b>	Fellow of the Chartered Institute of Marketing	September 2021
<b>9. Relationship to staff/student member</b>	<b>N/A</b>	<b>N/A</b>
<b>10. Relationship to stakeholder/supplier</b>	<b>N/A</b>	<b>N/A</b>
<b>11. Other</b>	<b>N/A</b>	<b>N/A</b>

**Name:** Lorraine Cross

**Signature:**



**Date completed:** 23<sup>rd</sup> August 2024

**Heart of Yorkshire Education Group**  
**2024/25 Register of Interests of Senior Team and Other Staff With Significant Financial Responsibility and/or Influence**

**DECLARATION IN RESPECT OF RELATED PARTY**

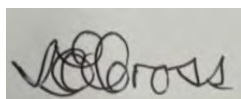
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	NATURE OF INTEREST	DATE WHEN INTEREST STARTED/ ENDED (please state which)
Related Party 1	N/A	N/A
Related Party 2	N/A	N/A
Related Party 3	N/A	N/A

**Signed:**



**Date completed: 23<sup>rd</sup> August 2024**

For information regarding the way the Group processes your data in relation to this form, please see the Staff Privacy Notice contained within the 'Privacy Policies & Data Protection' section at the following address:

**Heart of Yorkshire Education Group  
2024/25 Register of Interests of Senior Team and Other Staff With Significant  
Financial Responsibility and/or Influence**

[Heart of Yorkshire Education Group - Policies & Procedures](#)



**Heart of Yorkshire Education Group**  
**2024/25 Register of Interests of Senior Team and Other Staff With Significant Financial Responsibility and/or Influence**

**Notes for Guidance**

**1 The Register**

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The register enables individuals to disclose relevant interests in a manner which is open and transparent and demonstrates to the public that such interests have not influenced the Group's decision-making process.

The register shall be maintained by the Head of Governance and shall be updated annually.

**Please note:**

Any material transaction between the Group and related parties may be disclosed in the Group's Annual Accounts and in Related Transaction returns.

**2 Category of Interest**

The categories of interest set out below are for general guidance to members in deciding which interests may be relevant and, therefore, should be disclosed:

1. Paid employment
2. Self employment
3. Directorships of commercial companies
4. Significant shareholdings/partnerships
5. Elected office
6. Trusteeships or participation in the management of charities and other voluntary bodies
7. Public appointments (paid or unpaid)
8. Membership of professional bodies and trade or other associations
9. Relationship to members of Group staff/student body
10. Relationship to stakeholder/supplier
11. Other

Individuals should provide the same information in respect of spouses/partners, children or other close family. It is appreciated that individuals can provide information only to the extent that it is known to him/her.

**Heart of Yorkshire Education Group**  
**2024/25 Register of Interests of Senior Team and Other Staff With Significant**  
**Financial Responsibility and/or Influence**

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NATURE OF INTEREST	DATE WHEN INTEREST STARTED/ ENDED (please state which)	ORGANISATION DEALS WITH THE GROUP (please ✓)
1. Paid Employment (other than Heart of Yorkshire Education Group)		
2. Self Employment		
3. Directorships		
4. Shareholdings/Partnerships		
5. Elected Office		
6. Trusteeships		

Heart of Yorkshire Education Group  
2024/25 Register of Interests of Senior Team and Other Staff With Significant  
Financial Responsibility and/or Influence

**DECLARATION IN RESPECT OF RELATED PARTY**

*Related party in this context means family members including members of the same household who may be expected to influence or be influenced by that person.*

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	NATURE OF INTEREST	DATE WHEN INTEREST STARTED/ ENDED (please state which)
Related Party 1		
Related Party 2		
Related Party 3		

**Signed:**

**Date completed:**

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Heart of Yorkshire Education Group  
2024/25 Register of Interests of Senior Team and Other Staff With Significant  
Financial Responsibility and/or Influence

7. Public Appointments		
8. Membership of Professional Bodies		
9. Relationship to staff/student member		
10. Relationship to stakeholder/supplier		
11. Other		

N/A

Name: Lynn Vares

Signature: [Signature]

Date completed: 19/8/24



# **Heart of Yorkshire Education Group**

## **2024/25 Register of Interests of Senior Team and Other Staff With Significant Financial Responsibility and/or Influence**

### **Notes for Guidance**

#### **1 The Register**

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10. Relationship to stakeholder/supplier
11. Other

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<b>1. Paid Employment (other than Heart of Yorkshire Education Group)</b>		
<b>2. Self Employment</b>		
<b>3. Directorships</b>		
<b>4. Shareholdings/Partnerships</b>		
<b>5. Elected Office</b>		
<b>6. Trusteeships</b>	Member of Steering Group for SPARK Local Cultural Educational Partnership	✓

**Heart of Yorkshire Education Group**  
**2024/25 Register of Interests of Senior Team and Other Staff With Significant**  
**Financial Responsibility and/or Influence**

<b>7. Public Appointments</b>		
<b>8. Membership of Professional Bodies</b>		
<b>9. Relationship to staff/student member</b>		
<b>10. Relationship to stakeholder/supplier</b>		
<b>11. Other</b>		

**Name:** M N Dalton



**Signature:**

**Date completed:** 02/09/2024

**Heart of Yorkshire Education Group**  
**2024/25 Register of Interests of Senior Team and Other Staff With Significant Financial Responsibility and/or Influence**

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	<b>NATURE OF INTEREST</b>	<b>DATE WHEN INTEREST STARTED/ ENDED (please state which)</b>
<b>Related Party 1</b>		
<b>Related Party 2</b>		
<b>Related Party 3</b>		

**Signed:**

**Date completed:**

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**2024/25 Register of Interests of Senior Team and Other Staff With Significant Financial Responsibility and/or Influence**

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<b>2. Self Employment</b>		
<b>3. Directorships</b>		
<b>4. Shareholdings/Partnerships</b>		
<b>5. Elected Office</b>		
<b>6. Trusteeships</b>		

**Heart of Yorkshire Education Group**  
**2024/25 Register of Interests of Senior Team and Other Staff With Significant Financial Responsibility and/or Influence**

<b>7. Public Appointments</b>		
<b>8. Membership of Professional Bodies</b>		
<b>9. Relationship to staff/student member</b>		
<b>10. Relationship to stakeholder/supplier</b>		
<b>11. Other</b>		

**Name:** Mary McCormack

**Signature:** *m McCormack*

**Date completed:** 03/09/2024

**Heart of Yorkshire Education Group**  
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Related Party 1		
Related Party 2		
Related Party 3		

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<b>1. Paid Employment (other than Heart of Yorkshire Education Group)</b>		
<b>2. Self Employment</b>		
<b>3. Directorships</b>		
<b>4. Shareholdings/Partnerships</b>		
<b>5. Elected Office</b>		
<b>6. Trusteeships</b>		

**Heart of Yorkshire Education Group**  
**2024/25 Register of Interests of Senior Team and Other Staff With Significant Financial Responsibility and/or Influence**

**Notes for Guidance**

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Heart of Yorkshire Education Group  
2024/25 Register of Interests of Senior Team and Other Staff With Significant  
Financial Responsibility and/or Influence

7. Public Appointments		
8. Membership of Professional Bodies		
9. Relationship to staff/student member		
10. Relationship to stakeholder/supplier		
11. Other	Chair of Governors Hoyland Epringwood Primary school 1.9.2017	N

Name: M. Jones

Signature: M. Jones Date completed: 3.9.24



Heart of Yorkshire Education Group  
2024/25 Register of Interests of Senior Team and Other Staff With Significant  
Financial Responsibility and/or Influence

**DECLARATION IN RESPECT OF RELATED PARTY**

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	NATURE OF INTEREST	DATE WHEN INTEREST STARTED/ ENDED (please state which)
Related Party 1		
Related Party 2		
Related Party 3		

Signed: 

Date completed: 3-9-24

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# **Heart of Yorkshire Education Group**

## **2024/25 Register of Interests of Senior Team and Other Staff With Significant Financial Responsibility and/or Influence**

### **Notes for Guidance**

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10. Relationship to stakeholder/supplier
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**Heart of Yorkshire Education Group**  
**2024/25 Register of Interests of Senior Team and Other Staff With Significant Financial Responsibility and/or Influence**

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<b>1. Paid Employment (other than Heart of Yorkshire Education Group)</b>		
<b>2. Self Employment</b>		
<b>3. Directorships</b>		
<b>4. Shareholdings/Partnerships</b>		
<b>5. Elected Office</b>		
<b>6. Trusteeships</b>		

**Heart of Yorkshire Education Group**  
**2024/25 Register of Interests of Senior Team and Other Staff With Significant Financial Responsibility and/or Influence**

<b>7. Public Appointments</b>		
<b>8. Membership of Professional Bodies</b>		
<b>9. Relationship to staff/student member</b>	05/06/2023 when individual started at HOY	✓
<b>10. Relationship to stakeholder/supplier</b>		
<b>11. Other</b>		

**Name:** Miranda Mayman

**Signature:**



**Date completed:** 03.09.2024

**Heart of Yorkshire Education Group**  
**2024/25 Register of Interests of Senior Team and Other Staff With Significant Financial Responsibility and/or Influence**

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	NATURE OF INTEREST	DATE WHEN INTEREST STARTED/ ENDED (please state which)
Related Party 1	Parent/daughter	05/06/2023 Started when Individual started at HOY
Related Party 2		
Related Party 3		

Signed: 

Date completed: 03/09/2024

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<b>3. Directorships</b>		
<b>4. Shareholdings/Partnerships</b>		
<b>5. Elected Office</b>		
<b>6. Trusteeships</b>		

**Heart of Yorkshire Education Group**  
**2024/25 Register of Interests of Senior Team and Other Staff With Significant Financial Responsibility and/or Influence**

<b>7. Public Appointments</b>		
<b>8. Membership of Professional Bodies</b>		
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<b>10. Relationship to stakeholder/supplier</b>		
<b>11. Other</b>		

**Name: Natasha Birkinshaw**

**Signature: N Birkinshaw**

**Date completed: 3/9/24**

**Heart of Yorkshire Education Group**  
**2024/25 Register of Interests of Senior Team and Other Staff With Significant Financial Responsibility and/or Influence**

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	NATURE OF INTEREST	DATE WHEN INTEREST STARTED/ ENDED (please state which)
Related Party 1		
Related Party 2		
Related Party 3		

**Signed: N Birkinshaw**

**Date completed: 3/9/24**

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<b>1. Paid Employment (other than Heart of Yorkshire Education Group)</b>		
<b>2. Self Employment</b>		
<b>3. Directorships</b>		
<b>4. Shareholdings/Partnerships</b>		
<b>5. Elected Office</b>		
<b>6. Trusteeships</b>		

Heart of Yorkshire Education Group  
2024/25 Register of Interests of Senior Team and Other Staff With Significant  
Financial Responsibility and/or Influence

7. Public Appointments		
8. Membership of Professional Bodies		
9. Relationship to staff/student member		
10. Relationship to stakeholder/supplier		
11. Other		

Name: Rachel Anderson

Signature: 

Date completed: 30.8.24



**Heart of Yorkshire Education Group**  
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Related Party 1		
Related Party 2		
Related Party 3		

Signed: 

Date completed: 30-8-24

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Heart of Yorkshire Education Group - Policies & Procedures

**Heart of Yorkshire Education Group**  
**2024/25 Register of Interests of Senior Team and Other Staff With Significant Financial Responsibility and/or Influence**

**Notes for Guidance**

**1 The Register**

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**Please note:**

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**2 Category of Interest**

The categories of interest set out below are for general guidance to members in deciding which interests may be relevant and, therefore, should be disclosed:

1. Paid employment
2. Self employment
3. Directorships of commercial companies
4. Significant shareholdings/partnerships
5. Elected office
6. Trusteeships or participation in the management of charities and other voluntary bodies
7. Public appointments (paid or unpaid)
8. Membership of professional bodies and trade or other associations
9. Relationship to members of Group staff/student body
10. Relationship to stakeholder/supplier
11. Other

Individuals should provide the same information in respect of spouses/partners, children or other close family. It is appreciated that individuals can provide information only to the extent that it is known to him/her.



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NATURE OF INTEREST	DATE WHEN INTEREST STARTED/ ENDED (please state which)	ORGANISATION DEALS WITH THE GROUP (please ✓)
1. Paid Employment (other than Heart of Yorkshire Education Group)	X	X
2. Self Employment	X	X
3. Directorships	X	X
4. Shareholdings/Partnerships	X	X
5. Elected Office	X	X
6. Trusteeships	X	X

**Heart of Yorkshire Education Group**  
**2024/25 Register of Interests of Senior Team and Other Staff With Significant Financial Responsibility and/or Influence**

**DECLARATION IN RESPECT OF RELATED PARTY**

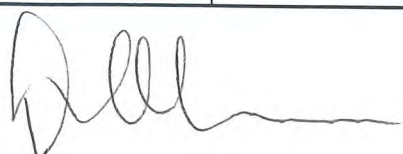
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	NATURE OF INTEREST	DATE WHEN INTEREST STARTED/ ENDED (please state which)
Related Party 1	X	X
Related Party 2	X	X
Related Party 3	X	X

**Signed:**



**Date completed:**

16 Aug 2024

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Heart of Yorkshire Education Group  
2024/25 Register of Interests of Senior Team and Other Staff With Significant  
Financial Responsibility and/or Influence

7. Public Appointments	X	X
8. Membership of Professional Bodies	X	X
9. Relationship to staff/student member	X	X
10. Relationship to stakeholder/supplier	X	X
11. Other	X	X

Name:

RAUPH DUNN

Signature:

*[Handwritten Signature]*

Date completed:

16 Aug 2024.



# **Heart of Yorkshire Education Group**

## **2024/25 Register of Interests of Senior Team and Other Staff With Significant Financial Responsibility and/or Influence**

### **Notes for Guidance**

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<b>NATURE OF INTEREST</b>	<b>DATE WHEN INTEREST STARTED/ ENDED (please state which)</b>	<b>ORGANISATION DEALS WITH THE GROUP (please ✓)</b>
<b>1. Paid Employment (other than Heart of Yorkshire Education Group)</b>	N/A	N/A
<b>2. Self Employment</b>	N/A	N/A
<b>3. Directorships</b>	N/A	N/A
<b>4. Shareholdings/Partnerships</b>	N/A	N/A
<b>5. Elected Office</b>	N/A	N/A
<b>6. Trusteeships</b>	N/A	N/A

**Heart of Yorkshire Education Group**  
**2024/25 Register of Interests of Senior Team and Other Staff With Significant**  
**Financial Responsibility and/or Influence**

<b>7. Public Appointments</b>	N/A	N/A
<b>8. Membership of Professional Bodies</b>	N/A	N/A
<b>9. Relationship to staff/student member</b>	N/A	N/A
<b>10. Relationship to stakeholder/supplier</b>	N/A	N/A
<b>11. Other</b>	N/A	N/A

**Name: Rob Charlish**

**Signature:**



**Date completed: 13/08/24**

**Heart of Yorkshire Education Group**  
**2024/25 Register of Interests of Senior Team and Other Staff With Significant Financial Responsibility and/or Influence**

**DECLARATION IN RESPECT OF RELATED PARTY**

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	NATURE OF INTEREST	DATE WHEN INTEREST STARTED/ ENDED (please state which)
Related Party 1	N/A	N/A
Related Party 2	N/A	N/A
Related Party 3	N/A	N/A

**Signed:**



**Date completed: 13/08/24**

**Heart of Yorkshire Education Group**  
**2024/25 Register of Interests of Senior Team and Other Staff With Significant Financial Responsibility and/or Influence**

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**Heart of Yorkshire Education Group**  
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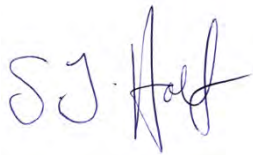
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<b>1. Paid Employment (other than Heart of Yorkshire Education Group)</b>		
<b>2. Self Employment</b>		
<b>3. Directorships</b>		
<b>4. Shareholdings/Partnerships</b>		
<b>5. Elected Office</b>		
<b>6. Trusteeships</b>		

**Heart of Yorkshire Education Group**  
**2024/25 Register of Interests of Senior Team and Other Staff With Significant**  
**Financial Responsibility and/or Influence**

<b>7. Public Appointments</b>		
<b>8. Membership of Professional Bodies</b>		
<b>9. Relationship to staff/student member</b>		
<b>10. Relationship to stakeholder/supplier</b>		
<b>11. Other</b>		

**Name:** Samantha Holt

**Signature:**



**Date completed:** 26/09/24



**Heart of Yorkshire Education Group**  
**2024/25 Register of Interests of Senior Team and Other Staff With Significant Financial Responsibility and/or Influence**

**DECLARATION IN RESPECT OF RELATED PARTY**

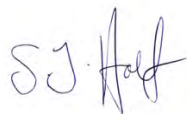
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	NATURE OF INTEREST	DATE WHEN INTEREST STARTED/ ENDED (please state which)
Related Party 1		
Related Party 2		
Related Party 3		

**Signed:**



**Date completed: 26/09/24**

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[Heart of Yorkshire Education Group - Policies & Procedures](#)

# **Heart of Yorkshire Education Group**

## **2024/25 Register of Interests of Senior Team and Other Staff With Significant Financial Responsibility and/or Influence**

### **Notes for Guidance**

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<b>NATURE OF INTEREST</b>	<b>DATE WHEN INTEREST STARTED/ ENDED (please state which)</b>	<b>ORGANISATION DEALS WITH THE GROUP (please ✓)</b>
<b>1. Paid Employment (other than Heart of Yorkshire Education Group)</b>	n/a	
<b>2. Self Employment</b>	n/a	
<b>3. Directorships</b>	n/a	
<b>4. Shareholdings/Partnerships</b>	n/a	
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<b>6. Trusteeships</b>	n/a	

**Heart of Yorkshire Education Group**  
**2024/25 Register of Interests of Senior Team and Other Staff With Significant Financial Responsibility and/or Influence**

<b>7. Public Appointments</b>	n/a	
<b>8. Membership of Professional Bodies</b>	n/a	
<b>9. Relationship to staff/student member</b>	n/a	
<b>10. Relationship to stakeholder/supplier</b>	n/a	
<b>11. Other</b>	n/a	

**Name: Steve Mulligan**

**Signature: S Mulligan**

**Date completed: 21/08/2024**

**Heart of Yorkshire Education Group**  
**2024/25 Register of Interests of Senior Team and Other Staff With Significant Financial Responsibility and/or Influence**

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	NATURE OF INTEREST	DATE WHEN INTEREST STARTED/ ENDED (please state which)
Related Party 1	n/a	
Related Party 2		
Related Party 3		

**Signed: S Mulligan**

**Date completed: 21/08/2024**

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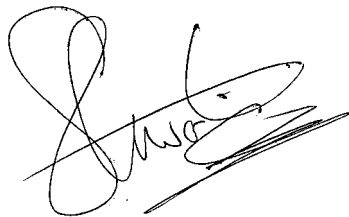
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**Heart of Yorkshire Education Group**  
**2024/25 Register of Interests of Senior Team and Other Staff With Significant**  
**Financial Responsibility and/or Influence**

<b>7. Public Appointments</b>		
<b>8. Membership of Professional Bodies</b>		
<b>9. Relationship to staff/student member</b>		
<b>10. Relationship to stakeholder/supplier</b>		
<b>11. Other</b> Board member. Exceed training Company. 3 Crown St, Halifax HX1 1TT	Jan 2020 to date	<b>No</b>

**Name:** Stewart King

**Signature**



**Date completed:** 21/08/2024



**Heart of Yorkshire Education Group**  
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Related Party 1		
Related Party 2		
Related Party 3		

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**Heart of Yorkshire Education Group**  
**2024/25 Register of Interests of Senior Team and Other Staff With Significant**  
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<b>7. Public Appointments</b>		
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**Name:**

**Signature:**

**Date completed:**

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	<b>NATURE OF INTEREST</b>	<b>DATE WHEN INTEREST STARTED/ ENDED (please state which)</b>
<b>Related Party 1</b>	Husband works in marketing for Croda International Plc, which the Group works with for employer engagement purposes (not directly related to his role or area of business).	Started when I began working at Selby College in January 2019.
<b>Related Party 2</b>		
<b>Related Party 3</b>		

**Signed:**



**Date completed:** 06/09/24

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