

Heart of Yorkshire Education Group
2024/25 Register of Interests of Senior Team and Other Staff With Significant Financial Responsibility and/or Influence

Notes for Guidance

1 The Register

Any interest, financial or otherwise, which is likely or would, if publicly known, be perceived as being likely to affect the exercise of a member of staff's independent judgement should be disclosed to the Head of Governance using the attached proforma.

The register enables individuals to disclose relevant interests in a manner which is open and transparent and demonstrates to the public that such interests have not influenced the Group's decision-making process.

The register shall be maintained by the Head of Governance and shall be updated annually.

Please note:

Any material transaction between the Group and related parties may be disclosed in the Group's Annual Accounts and in Related Transaction returns.

2 Category of Interest

The categories of interest set out below are for general guidance to members in deciding which interests may be relevant and, therefore, should be disclosed:

1. Paid employment
2. Self employment
3. Directorships of commercial companies
4. Significant shareholdings/partnerships
5. Elected office
6. Trusteeships or participation in the management of charities and other voluntary bodies
7. Public appointments (paid or unpaid)
8. Membership of professional bodies and trade or other associations
9. Relationship to members of Group staff/student body
10. Relationship to stakeholder/supplier
11. Other

Individuals should provide the same information in respect of spouses/partners, children or other close family. It is appreciated that individuals can provide information only to the extent that it is known to him/her.

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NATURE OF INTEREST	DATE WHEN INTEREST STARTED/ ENDED (please state which)	ORGANISATION DEALS WITH THE GROUP (please ✓)
1. Paid Employment (other than Heart of Yorkshire Education Group)		
2. Self Employment		
3. Directorships		
4. Shareholdings/Partnerships		
5. Elected Office		
6. Trusteeships		

Heart of Yorkshire Education Group
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7. Public Appointments		
8. Membership of Professional Bodies		
9. Relationship to staff/student member		
10. Relationship to stakeholder/supplier		
11. Other		

Name: Amanda Clegg

Signature: AJclegg

Date completed: 12/08/2024

Heart of Yorkshire Education Group
2024/25 Register of Interests of Senior Team and Other Staff With Significant Financial Responsibility and/or Influence

DECLARATION IN RESPECT OF RELATED PARTY

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	NATURE OF INTEREST	DATE WHEN INTEREST STARTED/ ENDED (please state which)
Related Party 1		
Related Party 2		
Related Party 3		

Signed:

Date completed:

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You are reminded that:

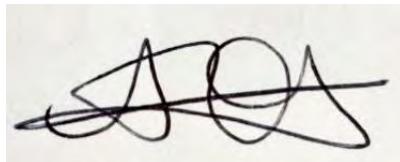
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1. Paid Employment (other than Heart of Yorkshire Education Group)	N/A	
2. Self Employment	N/A	
3. Directorships	N/A	
4. Shareholdings/Partnerships	N/A	
5. Elected Office	N/A	
6. Trusteeships	October 2019 - ongoing	Wyke Community Pantomime

Heart of Yorkshire Education Group
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7. Public Appointments	N/A	
8. Membership of Professional Bodies	October 2023 - ongoing	Society for Education and Training, Affiliate member
9. Relationship to staff/student member	N/A	
10. Relationship to stakeholder/supplier	N/A	
11. Other	N/A	

Name: A Quantrill



Signature:

Date completed: 5/9/24

Heart of Yorkshire Education Group
2024/25 Register of Interests of Senior Team and Other Staff With Significant
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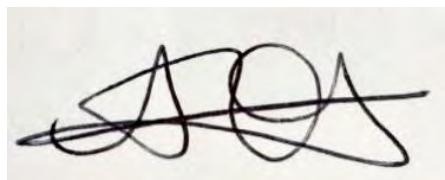
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Related Party 3	N/A	



Signed:

Date completed: **5/9/24**

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1. Paid Employment (other than Heart of Yorkshire Education Group) - Yorkshire (N&W) Army Cadet Force	06/2014-Present	NO
2. Self Employment	Nil	
3. Directorships	Nil	
4. Shareholdings/Partnerships	Nil	
5. Elected Office	Nil	
6. Trusteeships	Nil	

Heart of Yorkshire Education Group
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7. Public Appointments	Nil	
8. Membership of Professional Bodies - Higher Education Academy - Society of Education & Training	09/2017-Present 03/2019-Present	YES YES
9. Relationship to staff/student member	Nil	
10. Relationship to stakeholder/supplier	Nil	
11. Other	Nil	

Name: Benjamin Porter

Signature: 

Date completed: 12/08/2024

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2. Self Employment	N/A	
3. Directorships	N/A	
4. Shareholdings/Partnerships	N/A	
5. Elected Office	N/A	
6. Trusteeships	N/A	

Heart of Yorkshire Education Group
2024/25 Register of Interests of Senior Team and Other Staff With Significant
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7. Public Appointments	N/A	
8. Membership of Professional Bodies	UCU – May 2024 ongoing	/
9. Relationship to staff/student member	N/A	
10. Relationship to stakeholder/supplier	N/A	
11. Other	N/A	

Name: Carla Cantrell



Signature:
2024

Date completed: Friday 6th September

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4. Shareholdings/Partnerships	N/A	
5. Elected Office	N/A	
6. Trusteeships	N/A	

Heart of Yorkshire Education Group
2024/25 Register of Interests of Senior Team and Other Staff With Significant
Financial Responsibility and/or Influence

7. Public Appointments	N/A	
8. Membership of Professional Bodies	N/A	
9. Relationship to staff/student member	N/A	
10. Relationship to stakeholder/supplier	N/A	
11. Other	N/A	

Name: Carol Price

Signature:  **Date completed:** 13/08/2024

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2. Self Employment	None	
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4. Shareholdings/Partnerships	None	
5. Elected Office	None	
6. Trusteeships	None	

Heart of Yorkshire Education Group
2024/25 Register of Interests of Senior Team and Other Staff With Significant
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7. Public Appointments	None	
8. Membership of Professional Bodies	Chartered Management Institute	
9. Relationship to staff/student member	None	
10. Relationship to stakeholder/supplier	None	
11. Other	None	

Name: Chris Baker

Signature: 

Date completed: 22/08/2024

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6. Trusteeships	n/a	

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7. Public Appointments	n/a	
8. Membership of Professional Bodies	n/a	
9. Relationship to staff/student member	Married to Robyn Holt (Animal Care Technician)	
10. Relationship to stakeholder/supplier	n/a	
11. Other	n/a	

Name: CHRIS HOLT

Signature: 

Date completed: 12/8/24

**Heart of Yorkshire Education Group
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11. Other

Individuals should provide the same information in respect of spouses/partners, children or other close family. It is appreciated that individuals can provide information only to the extent that it is known to him/her.

**Heart of Yorkshire Education Group
2024/25 Register of Interests of Senior Team and Other Staff With Significant
Financial Responsibility and/or Influence**

You are reminded that:

- 1 The register will be available in the office of the Head of Governance to any person wishing to inspect it.
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NATURE OF INTEREST	DATE WHEN INTEREST STARTED/ ENDED (please state which)	ORGANISATION DEALS WITH THE GROUP (please ✓)
1. Paid Employment (other than Heart of Yorkshire Education Group)		
2. Self Employment		
3. Directorships		
4. Shareholdings/Partnerships		
5. Elected Office		
6. Trusteeships The Youth Association Chair of Board of Trustees	2017	✓

**Heart of Yorkshire Education Group
2024/25 Register of Interests of Senior Team and Other Staff With Significant
Financial Responsibility and/or Influence**

7. Public Appointments		
8. Membership of Professional Bodies		
9. Relationship to staff/student member		
10. Relationship to stakeholder/supplier		
11. Other		

Name: *CLARE ALLCOCK.*

Signature: *Clare Allcock* Date completed: *21/8/24*

**Heart of Yorkshire Education Group
2024/25 Register of Interests of Senior Team and Other Staff With Significant
Financial Responsibility and/or Influence**

DECLARATION IN RESPECT OF RELATED PARTY

Related party in this context means family members including members of the same household who may be expected to influence or be influenced by that person.

Members are reminded that:

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	NATURE OF INTEREST	DATE WHEN INTEREST STARTED/ ENDED (please state which)
Related Party 1		
Related Party 2		
Related Party 3		

Signed:

Date completed:

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Heart of Yorkshire Education Group - Policies & Procedures

Heart of Yorkshire Education Group
2024/25 Register of Interests of Senior Team and Other Staff With Significant Financial Responsibility and/or Influence

Notes for Guidance

1 The Register

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The register shall be maintained by the Head of Governance and shall be updated annually.

Please note:

Any material transaction between the Group and related parties may be disclosed in the Group's Annual Accounts and in Related Transaction returns.

2 Category of Interest

The categories of interest set out below are for general guidance to members in deciding which interests may be relevant and, therefore, should be disclosed:

1. Paid employment
2. Self employment
3. Directorships of commercial companies
4. Significant shareholdings/partnerships
5. Elected office
6. Trusteeships or participation in the management of charities and other voluntary bodies
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10. Relationship to stakeholder/supplier
11. Other

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Heart of Yorkshire Education Group
2024/25 Register of Interests of Senior Team and Other Staff With Significant Financial Responsibility and/or Influence

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NATURE OF INTEREST	DATE WHEN INTEREST STARTED/ ENDED (please state which)	ORGANISATION DEALS WITH THE GROUP (please ✓)
1. Paid Employment (other than Heart of Yorkshire Education Group) NCFE (AWARDING ORGANISATION)	2006	YES
2. Self Employment		
3. Directorships		
4. Shareholdings/Partnerships		
5. Elected Office		
6. Trusteeships		

Heart of Yorkshire Education Group
2024/25 Register of Interests of Senior Team and Other Staff With Significant
Financial Responsibility and/or Influence

7. Public Appointments		
8. Membership of Professional Bodies		
9. Relationship to staff/student member		
10. Relationship to stakeholder/supplier		
11. Other		

Name: Corinne Barker

Signature: CJBarker

Date completed: 15/08/24

Heart of Yorkshire Education Group
2024/25 Register of Interests of Senior Team and Other Staff With Significant Financial Responsibility and/or Influence

DECLARATION IN RESPECT OF RELATED PARTY

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Related Party 1		
Related Party 2		
Related Party 3		

Signed:

Date completed:

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Heart of Yorkshire Education Group
2024/25 Register of Interests of Senior Team and Other Staff With Significant Financial Responsibility and/or Influence

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NATURE OF INTEREST	DATE WHEN INTEREST STARTED/ ENDED (please state which)	ORGANISATION DEALS WITH THE GROUP (please ✓)
1. Paid Employment (other than Heart of Yorkshire Education Group)	N/A	
2. Self Employment	N/A	
3. Directorships	N/A	
4. Shareholdings/Partnerships	N/A	
5. Elected Office	N/A	
6. Trusteeships	N/A	

Heart of Yorkshire Education Group
2024/25 Register of Interests of Senior Team and Other Staff With Significant
Financial Responsibility and/or Influence

7. Public Appointments	N/A	
8. Membership of Professional Bodies	N/A	
9. Relationship to staff/student member	N/A	
10. Relationship to stakeholder/supplier	N/A	
11. Other	N/A	

Name: David White

Signature:



Date completed: 03.09.2024

Heart of Yorkshire Education Group
2024/25 Register of Interests of Senior Team and Other Staff With Significant Financial Responsibility and/or Influence

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	NATURE OF INTEREST	DATE WHEN INTEREST STARTED/ ENDED (please state which)
Related Party 1	N/A	
Related Party 2	N/A	
Related Party 3	N/A	

Signed:



Date completed: 03.09.2024

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Heart of Yorkshire Education Group
2024/25 Register of Interests of Senior Team and Other Staff With Significant Financial Responsibility and/or Influence

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Heart of Yorkshire Education Group
2024/25 Register of Interests of Senior Team and Other Staff With Significant Financial Responsibility and/or Influence

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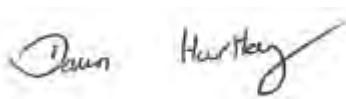
NATURE OF INTEREST	DATE WHEN INTEREST STARTED/ ENDED (please state which)	ORGANISATION DEALS WITH THE GROUP (please ✓)
1. Paid Employment (other than Heart of Yorkshire Education Group)		
2. Self Employment		
3. Directorships		
4. Shareholdings/Partnerships		
5. Elected Office		
6. Trusteeships		

Heart of Yorkshire Education Group
2024/25 Register of Interests of Senior Team and Other Staff With Significant
Financial Responsibility and/or Influence

7. Public Appointments		
8. Membership of Professional Bodies		
9. Relationship to staff/student member	Last 4 years	Megan Whitehouse (daughter) Enrolment temp
10. Relationship to stakeholder/supplier		
11. Other		

Name: Dawn Hartley

Signature:



Date completed: 3/9/24

Heart of Yorkshire Education Group
2024/25 Register of Interests of Senior Team and Other Staff With Significant Financial Responsibility and/or Influence

DECLARATION IN RESPECT OF RELATED PARTY

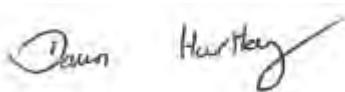
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	NATURE OF INTEREST	DATE WHEN INTEREST STARTED/ ENDED (please state which)
Related Party 1		
Related Party 2		
Related Party 3		

Signed:



Date completed: 3/9/24

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Heart of Yorkshire Education Group
2024/25 Register of Interests of Senior Team and Other Staff With Significant
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[Heart of Yorkshire Education Group - Policies & Procedures](#)

Heart of Yorkshire Education Group
2024/25 Register of Interests of Senior Team and Other Staff With Significant Financial Responsibility and/or Influence

Notes for Guidance

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2 Category of Interest

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5. Elected office
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Heart of Yorkshire Education Group
2024/25 Register of Interests of Senior Team and Other Staff With Significant Financial Responsibility and/or Influence

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NATURE OF INTEREST	DATE WHEN INTEREST STARTED/ ENDED (please state which)	ORGANISATION DEALS WITH THE GROUP (please ✓)
1. Paid Employment (other than Heart of Yorkshire Education Group)	Acume UK: from April 2018 to date	
2. Self Employment	n/a	
3. Directorships	n/a	
4. Shareholdings/Partnerships	n/a	
5. Elected Office	n/a	
6. Trusteeships	n/a	

Heart of Yorkshire Education Group
2024/25 Register of Interests of Senior Team and Other Staff With Significant
Financial Responsibility and/or Influence

7. Public Appointments	n/a	
8. Membership of Professional Bodies	n/a	
9. Relationship to staff/student member Staff: Eliza Johnson Student: Madison Lee	March 2024 September 2024	
10. Relationship to stakeholder/supplier	n/a	
11. Other	n/a	

Name: Debbie Lee

Signature:



Date completed: 03.09.204

Heart of Yorkshire Education Group
2024/25 Register of Interests of Senior Team and Other Staff With Significant
Financial Responsibility and/or Influence

DECLARATION IN RESPECT OF RELATED PARTY

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	NATURE OF INTEREST	DATE WHEN INTEREST STARTED/ ENDED (please state which)
Related Party 1	Eliza Johnson – (Step) Daughter-in-Law	March 2024
Related Party 2	Madison Lee - Daughter	September 2024
Related Party 3		

Signed:



Date completed: 03.09.2024

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Heart of Yorkshire Education Group
2024/25 Register of Interests of Senior Team and Other Staff With Significant
Financial Responsibility and/or Influence

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Heart of Yorkshire Education Group
2024/25 Register of Interests of Senior Team and Other Staff With Significant Financial Responsibility and/or Influence

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1. Paid Employment (other than Heart of Yorkshire Education Group)		
2. Self Employment		
3. Directorships		
4. Shareholdings/Partnerships		
5. Elected Office		
6. Trusteeships		

Heart of Yorkshire Education Group
2024/25 Register of Interests of Senior Team and Other Staff With Significant
Financial Responsibility and/or Influence

7. Public Appointments		
8. Membership of Professional Bodies		
9. Relationship to staff/student member		
10. Relationship to stakeholder/supplier		
11. Other		

Name: Debbie Moss

Signature: Debbie Moss

Date completed: 16/08/2024

Heart of Yorkshire Education Group
2024/25 Register of Interests of Senior Team and Other Staff With Significant Financial Responsibility and/or Influence

DECLARATION IN RESPECT OF RELATED PARTY

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	NATURE OF INTEREST	DATE WHEN INTEREST STARTED/ ENDED (please state which)
Related Party 1		
Related Party 2		
Related Party 3		

Signed: **Debbie Moss**

Date completed: **16/08/2024**

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2. Self Employment		
3. Directorships		
4. Shareholdings/Partnerships		
5. Elected Office		
6. Trusteeships		

Heart of Yorkshire Education Group
2024/25 Register of Interests of Senior Team and Other Staff With Significant Financial Responsibility and/or Influence

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Related Party 2		
Related Party 3		

Signed:

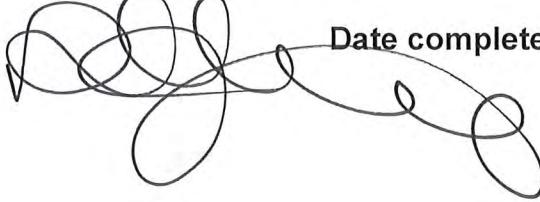
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Heart of Yorkshire Education Group
2024/25 Register of Interests of Senior Team and Other Staff With Significant
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7. Public Appointments	N/A
8. Membership of Professional Bodies	N/A
9. Relationship to staff/student member	SON - Thomas HENRY - HORTICULTURE TECHNICIAN HUSBAND - ALAN HENRY - INVIGILATOR
10. Relationship to stakeholder/supplier	N/A
11. Other	N/A

Name: Drone Henry
Signature: 
Date completed:

19/8/24

Heart of Yorkshire Education Group
2024/25 Register of Interests of Senior Team and Other Staff With Significant Financial Responsibility and/or Influence

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NATURE OF INTEREST	DATE WHEN INTEREST STARTED/ ENDED (please state which)	ORGANISATION DEALS WITH THE GROUP (please ✓)
1. Paid Employment (other than Heart of Yorkshire Education Group)		
2. Self Employment		
3. Directorships		
4. Shareholdings/Partnerships		
5. Elected Office		
6. Trusteeships		

Heart of Yorkshire Education Group
2024/25 Register of Interests of Senior Team and Other Staff With Significant
Financial Responsibility and/or Influence

7. Public Appointments		
8. Membership of Professional Bodies		
9. Relationship to staff/student member		
10. Relationship to stakeholder/supplier		
11. Other		

Name: **Greg Clark**

Signature: *Greg Clark*

Date completed: **12/08/2024**

Heart of Yorkshire Education Group
2024/25 Register of Interests of Senior Team and Other Staff With Significant Financial Responsibility and/or Influence

DECLARATION IN RESPECT OF RELATED PARTY

Related party in this context means family members including members of the same household who may be expected to influence or be influenced by that person.

Members are reminded that:

- 1 The register will be available in the office of the Head of Governance to any person wishing to inspect it.
- 2 Any material changes to the information set out in the register should be reported in writing to the Head of Governance so that the up to date position is available for inspection at any time.
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	NATURE OF INTEREST	DATE WHEN INTEREST STARTED/ ENDED (please state which)
Related Party 1		
Related Party 2		
Related Party 3		

Signed: **Greg Clark**

Date completed: **12/08/24**

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[Heart of Yorkshire Education Group - Policies & Procedures](#)

**Heart of Yorkshire Education Group
2024/25 Register of Interests of Senior Team and Other Staff With Significant
Financial Responsibility and/or Influence**

Notes for Guidance

1 The Register

Any interest, financial or otherwise, which is likely or would, if publicly known, be perceived as being likely to affect the exercise of a member of staff's independent judgement should be disclosed to the Head of Governance using the attached proforma.

The register enables individuals to disclose relevant interests in a manner which is open and transparent and demonstrates to the public that such interests have not influenced the Group's decision-making process.

The register shall be maintained by the Head of Governance and shall be updated annually.

Please note:

Any material transaction between the Group and related parties may be disclosed in the Group's Annual Accounts and in Related Transaction returns.

2 Category of Interest

The categories of interest set out below are for general guidance to members in deciding which interests may be relevant and, therefore, should be disclosed:

1. Paid employment
2. Self employment
3. Directorships of commercial companies
4. Significant shareholdings/partnerships
5. Elected office
6. Trusteeships or participation in the management of charities and other voluntary bodies
7. Public appointments (paid or unpaid)
8. Membership of professional bodies and trade or other associations
9. Relationship to members of Group staff/student body
10. Relationship to stakeholder/supplier
11. Other

Individuals should provide the same information in respect of spouses/partners, children or other close family. It is appreciated that individuals can provide information only to the extent that it is known to him/her.

**Heart of Yorkshire Education Group
2024/25 Register of Interests of Senior Team and Other Staff With Significant
Financial Responsibility and/or Influence**

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NATURE OF INTEREST	DATE WHEN INTEREST STARTED/ ENDED (please state which)	ORGANISATION DEALS WITH THE GROUP (please ✓)
1. Paid Employment (other than Heart of Yorkshire Education Group)		
2. Self Employment		
3. Directorships		
4. Shareholdings/Partnerships		
5. Elected Office		
6. Trusteeships		

Heart of Yorkshire Education Group
2024/25 Register of Interests of Senior Team and Other Staff With Significant
Financial Responsibility and/or Influence

7. Public Appointments		
8. Membership of Professional Bodies		
9. Relationship to staff/student member		
10. Relationship to stakeholder/supplier		
11. Other		

Name: Helen Shewwoof

Signature: H.L. Shewwoof **Date completed:** 12/8/24

Heart of Yorkshire Education Group
2024/25 Register of Interests of Senior Team and Other Staff With Significant Financial Responsibility and/or Influence

DECLARATION IN RESPECT OF RELATED PARTY

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	NATURE OF INTEREST	DATE WHEN INTEREST STARTED/ ENDED (please state which)
Related Party 1		
Related Party 2		
Related Party 3		

Signed: *R. L. Shaw*

Date completed: *12/8/24*

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Heart of Yorkshire Education Group - Policies & Procedures

Heart of Yorkshire Education Group
2024/25 Register of Interests of Senior Team and Other Staff With Significant Financial Responsibility and/or Influence

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8. Membership of professional bodies and trade or other associations
9. Relationship to members of Group staff/student body
10. Relationship to stakeholder/supplier
11. Other

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2. Self Employment		
3. Directorships		
4. Shareholdings/Partnerships		
5. Elected Office		
6. Trusteeships		

Heart of Yorkshire Education Group
2024/25 Register of Interests of Senior Team and Other Staff With Significant
Financial Responsibility and/or Influence

7. Public Appointments		
8. Membership of Professional Bodies		
9. Relationship to staff/student member		
10. Relationship to stakeholder/supplier		
10. Other – School Governor High Well School Goole Academy	Feb 2022 June 2022	Yes Yes

Name: James Pennington

Signature: *James Pennington*

Date completed: 3/9/24

Heart of Yorkshire Education Group
2024/25 Register of Interests of Senior Team and Other Staff With Significant Financial Responsibility and/or Influence

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Related Party 1		
Related Party 2		
Related Party 3		

Signed:

Date completed:

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Heart of Yorkshire Education Group
2024/25 Register of Interests of Senior Team and Other Staff With Significant Financial Responsibility and/or Influence

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10. Relationship to stakeholder/supplier
11. Other

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Heart of Yorkshire Education Group
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1. Paid Employment (other than Heart of Yorkshire Education Group) <i>Examiner for EQAL.</i>	<i>Started May 2019.</i>	<i>EQAL.</i> ✓
2. Self Employment		
3. Directorships <i>EQAL.</i>	<i>20/8/2024.</i>	✓
4. Shareholdings/Partnerships		
5. Elected Office		
6. Trusteeships		

Heart of Yorkshire Education Group
2024/25 Register of Interests of Senior Team and Other Staff With Significant
Financial Responsibility and/or Influence

7. Public Appointments		
8. Membership of Professional Bodies FETN.	Yearly since 2010.	
9. Relationship to staff/student member		
10. Relationship to stakeholder/supplier		
11. Other Teach pilates non paid wll.		

Name: Jannine Godfrey

Signature: 

Date completed: 21/8/2024.

Heart of Yorkshire Education Group
2024/25 Register of Interests of Senior Team and Other Staff With Significant Financial Responsibility and/or Influence

DECLARATION IN RESPECT OF RELATED PARTY

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Related Party 1		
Related Party 2		
Related Party 3		

Signed:

Date completed:

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Heart of Yorkshire Education Group
2024/25 Register of Interests of Senior Team and Other Staff With Significant Financial Responsibility and/or Influence

Notes for Guidance

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11. Other

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Heart of Yorkshire Education Group
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1. Paid Employment (other than Heart of Yorkshire Education Group)		
2. Self Employment		
3. Directorships		
4. Shareholdings/Partnerships		
5. Elected Office		
6. Trusteeships		

Heart of Yorkshire Education Group
2024/25 Register of Interests of Senior Team and Other Staff With Significant
Financial Responsibility and/or Influence

7. Public Appointments		
8. Membership of Professional Bodies		
9. Relationship to staff/student member		
10. Relationship to stakeholder/supplier		
11. Other		

Nil Return

Name:

Jayne Kaye

Signature: J Kaye

Date completed: 23/08/2024

Heart of Yorkshire Education Group
2024/25 Register of Interests of Senior Team and Other Staff With Significant Financial Responsibility and/or Influence

DECLARATION IN RESPECT OF RELATED PARTY

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Related Party 1		
Related Party 2		
Related Party 3		

Signed:

Date completed:

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Heart of Yorkshire Education Group
2024/25 Register of Interests of Senior Team and Other Staff With Significant Financial Responsibility and/or Influence

Notes for Guidance

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10. Relationship to stakeholder/supplier
11. Other

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NATURE OF INTEREST	DATE WHEN INTEREST STARTED/ ENDED (please state which)	ORGANISATION DEALS WITH THE GROUP (please ✓)
1. Paid Employment (other than Heart of Yorkshire Education Group) National Examining Board for Dental Nurses	Started 2015	✓
2. Self Employment		
3. Directorships		
4. Shareholdings/Partnerships		
5. Elected Office		
6. Trusteeships		

Heart of Yorkshire Education Group
2024/25 Register of Interests of Senior Team and Other Staff With Significant
Financial Responsibility and/or Influence

7. Public Appointments		
8. Membership of Professional Bodies Registered with General Dental Council	Started 1989	
9. Relationship to staff/student member Parent of Student, Kalum Smart		
10. Relationship to stakeholder/supplier		
11. Other		

Name: Jayne Smart

Signature: 

Date completed: 12/8/24

Heart of Yorkshire Education Group
2024/25 Register of Interests of Senior Team and Other Staff With Significant Financial Responsibility and/or Influence

DECLARATION IN RESPECT OF RELATED PARTY

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	NATURE OF INTEREST	DATE WHEN INTEREST STARTED/ ENDED (please state which)
Related Party 1		
Related Party 2		
Related Party 3		

Signed:

Date completed:

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Heart of Yorkshire Education Group

2024/25 Register of Interests of Senior Team and Other Staff With Significant Financial Responsibility and/or Influence

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11. Other

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**Heart of Yorkshire Education Group
2024/25 Register of Interests of Senior Team and Other Staff With Significant
Financial Responsibility and/or Influence**

You are reminded that:

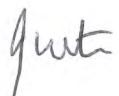
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NATURE OF INTEREST	DATE WHEN INTEREST STARTED/ ENDED (please state which)	ORGANISATION DEALS WITH THE GROUP (please ✓)
1. Paid Employment (other than Heart of Yorkshire Education Group)	N/A	
2. Self Employment	N/A	
3. Directorships	N/A	
4. Shareholdings/Partnerships	N/A	
5. Elected Office	N/A	
6. Trusteeships	N/A	

Heart of Yorkshire Education Group
2024/25 Register of Interests of Senior Team and Other Staff With Significant
Financial Responsibility and/or Influence

7. Public Appointments	N/A	
8. Membership of Professional Bodies	N/A	
9. Relationship to staff/student member	N/A	
10. Relationship to stakeholder/supplier	N/A	
11. Other Fellow of THE EAUC	July 2022	✓

Name: Julie Thornton

Signature: 

Date completed: 12/08/2024

Heart of Yorkshire Education Group
2024/25 Register of Interests of Senior Team and Other Staff With Significant Financial Responsibility and/or Influence

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	NATURE OF INTEREST	DATE WHEN INTEREST STARTED/ ENDED (please state which)
Related Party 1	PHIL THORNTON husband help with ISO 9001	2023
Related Party 2		
Related Party 3		

Signed: *Jut*

Date completed: *12/08/24*

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1. Paid Employment (other than Heart of Yorkshire Education Group)	N/A	
2. Self Employment	N/A	
3. Directorships Heart of Yorkshire Education Group Support Futures Selby		
4. Shareholdings/Partnerships	N/A	
5. Elected Office	N/A	
6. Trusteeships	N/A	

Heart of Yorkshire Education Group
2024/25 Register of Interests of Senior Team and Other Staff With Significant
Financial Responsibility and/or Influence

7. Public Appointments New College Pontefract – Member of Advisory Board Member of the Independent Remuneration Panel for WMDC		
8. Membership of Professional Bodies CMCIPD	1988	
9. Relationship to staff/student member Daughter – Harriet Sykes (staff)	2023	
10. Relationship to stakeholder/supplier	N/A	
11. Other	N/A	

Name: K Sykes



Signature:
09/10/24

Date completed:

Heart of Yorkshire Education Group
2024/25 Register of Interests of Senior Team and Other Staff With Significant Financial Responsibility and/or Influence

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	NATURE OF INTEREST	DATE WHEN INTEREST STARTED/ ENDED (please state which)
Related Party 1		
Related Party 2		
Related Party 3		

Signed:

Date completed:

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[Heart of Yorkshire Education Group - Policies & Procedures](#)

Heart of Yorkshire Education Group
2024/25 Register of Interests of Senior Team and Other Staff With Significant Financial Responsibility and/or Influence

Notes for Guidance

1 The Register

Any interest, financial or otherwise, which is likely or would, if publicly known, be perceived as being likely to affect the exercise of a member of staff's independent judgement should be disclosed to the Head of Governance using the attached proforma.

The register enables individuals to disclose relevant interests in a manner which is open and transparent and demonstrates to the public that such interests have not influenced the Group's decision-making process.

The register shall be maintained by the Head of Governance and shall be updated annually.

Please note:

Any material transaction between the Group and related parties may be disclosed in the Group's Annual Accounts and in Related Transaction returns.

2 Category of Interest

The categories of interest set out below are for general guidance to members in deciding which interests may be relevant and, therefore, should be disclosed:

1. Paid employment
2. Self employment
3. Directorships of commercial companies
4. Significant shareholdings/partnerships
5. Elected office
6. Trusteeships or participation in the management of charities and other voluntary bodies
7. Public appointments (paid or unpaid)
8. Membership of professional bodies and trade or other associations
9. Relationship to members of Group staff/student body
10. Relationship to stakeholder/supplier
11. Other

Individuals should provide the same information in respect of spouses/partners, children or other close family. It is appreciated that individuals can provide information only to the extent that it is known to him/her.

Heart of Yorkshire Education Group
2024/25 Register of Interests of Senior Team and Other Staff With Significant Financial Responsibility and/or Influence

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NATURE OF INTEREST	DATE WHEN INTEREST STARTED/ ENDED (please state which)	ORGANISATION DEALS WITH THE GROUP (please ✓)
1. Paid Employment (other than Heart of Yorkshire Education Group)		
2. Self Employment		
3. Directorships	2012, dormant company	
4. Shareholdings/Partnerships		
5. Elected Office		
6. Trusteeships		

Heart of Yorkshire Education Group
2024/25 Register of Interests of Senior Team and Other Staff With Significant
Financial Responsibility and/or Influence

7. Public Appointments		
8. Membership of Professional Bodies	MCIPD, 2000	
9. Relationship to staff/student member		
10. Relationship to stakeholder/supplier		
11. Other		

Name: K Fisher

Signature: K L Fisher **Date completed:** 2/9/24

Heart of Yorkshire Education Group
2024/25 Register of Interests of Senior Team and Other Staff With Significant Financial Responsibility and/or Influence

DECLARATION IN RESPECT OF RELATED PARTY

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Related Party 1		
Related Party 2		
Related Party 3		

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1. Paid Employment (other than Heart of Yorkshire Education Group)	<i>None</i>	
2. Self Employment	<i>None</i>	
3. Directorships	<i>None</i>	
4. Shareholdings/Partnerships	<i>None</i>	
5. Elected Office	<i>None</i>	
6. Trusteeships	<i>None</i>	

Heart of Yorkshire Education Group
2024/25 Register of Interests of Senior Team and Other Staff With Significant
Financial Responsibility and/or Influence

7. Public Appointments	<i>None</i>	
8. Membership of Professional Bodies	<i>None</i>	
9. Relationship to staff/student member	<i>None</i>	
10. Relationship to stakeholder/supplier	<i>None</i>	
11. Other	<i>None</i>	

Name: Leigh Allsopp

Signature: *Leigh Allsopp*

Date completed: 12/08/24

Heart of Yorkshire Education Group
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	NATURE OF INTEREST	DATE WHEN INTEREST STARTED/ ENDED (please state which)
Related Party 1	<i>None</i>	
Related Party 2	<i>None</i>	
Related Party 3	<i>None</i>	

Signature: *Leigh Allsopp* **Date completed:** 12/08/24

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1. Paid Employment (other than Heart of Yorkshire Education Group)		
2. Self Employment		
Directorships		
3. Shareholdings/Partnerships		
4. Elected Office		
5. Trusteeships		
6.		
7.		

Heart of Yorkshire Education Group
2024/25 Register of Interests of Senior Team and Other Staff With Significant
Financial Responsibility and/or Influence

8. Public Appointments		
9. Membership of Professional Bodies		
10. Relationship to staff/student member		
10. Relationship to stakeholder/supplier		
11. Other		

Name: **Lisa Macdonald**

Signature: **LM**

Date completed:**09.08.24**

Heart of Yorkshire Education Group
2024/25 Register of Interests of Senior Team and Other Staff With Significant Financial Responsibility and/or Influence

DECLARATION IN RESPECT OF RELATED PARTY

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	NATURE OF INTEREST	DATE WHEN INTEREST STARTED/ ENDED (please state which)
Related Party 1		
Related Party 2		
Related Party 3		

Signed: LM

Date completed: 09.08.24

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Heart of Yorkshire Education Group
2024/25 Register of Interests of Senior Team and Other Staff With Significant Financial Responsibility and/or Influence

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10. Relationship to stakeholder/supplier
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Heart of Yorkshire Education Group
2024/25 Register of Interests of Senior Team and Other Staff With Significant Financial Responsibility and/or Influence

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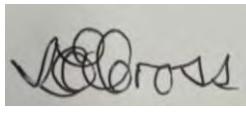
NATURE OF INTEREST	DATE WHEN INTEREST STARTED/ ENDED (please state which)	ORGANISATION DEALS WITH THE GROUP (please ✓)
1. Paid Employment (other than Heart of Yorkshire Education Group)	N/A	N/A
2. Self Employment	I have a limited company – Adeptio Consulting Ltd, which commenced in 2011 and is still live on Companies House but hasn't traded since I started with Wakefield College / Group	I undertook consultancy work with Wakefield College – from March 2021 until I was appointed in post with the College in July 2021
3. Directorships	I am director of the above company	
4. Shareholdings/Partnerships	N/A	N/A
5. Elected Office	N/A	N/A
6. Trusteeships	N/A	N/A

Heart of Yorkshire Education Group
2024/25 Register of Interests of Senior Team and Other Staff With Significant
Financial Responsibility and/or Influence

7. Public Appointments	N/A	N/A
8. Membership of Professional Bodies	Fellow of the Chartered Institute of Marketing	September 2021
9. Relationship to staff/student member	N/A	N/A
10. Relationship to stakeholder/supplier	N/A	N/A
11. Other	N/A	N/A

Name: Lorraine Cross

Signature:

A handwritten signature in black ink, appearing to read "Lorraine Cross".

Date completed: 23rd August 2024

Heart of Yorkshire Education Group
2024/25 Register of Interests of Senior Team and Other Staff With Significant Financial Responsibility and/or Influence

DECLARATION IN RESPECT OF RELATED PARTY

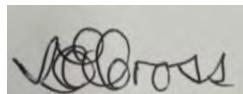
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	NATURE OF INTEREST	DATE WHEN INTEREST STARTED/ ENDED (please state which)
Related Party 1	N/A	N/A
Related Party 2	N/A	N/A
Related Party 3	N/A	N/A

Signed:



Date completed: 23rd August 2024

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Heart of Yorkshire Education Group
2024/25 Register of Interests of Senior Team and Other Staff With Significant
Financial Responsibility and/or Influence

[Heart of Yorkshire Education Group - Policies & Procedures](#)

**Heart of Yorkshire Education Group
2024/25 Register of Interests of Senior Team and Other Staff With Significant
Financial Responsibility and/or Influence**

Notes for Guidance

1 The Register

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2. Self Employment		
3. Directorships		
4. Shareholdings/Partnerships		
5. Elected Office		
6. Trusteeships		

Heart of Yorkshire Education Group
2024/25 Register of Interests of Senior Team and Other Staff With Significant Financial Responsibility and/or Influence

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Signed:

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Heart of Yorkshire Education Group
2024/25 Register of Interests of Senior Team and Other Staff With Significant
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7. Public Appointments		
8. Membership of Professional Bodies		
9. Relationship to staff/student member		
10. Relationship to stakeholder/supplier		
11. Other		

Name: *Mark Varos*

Signature: *MS* Date completed: *19/8/24*

Heart of Yorkshire Education Group
2024/25 Register of Interests of Senior Team and Other Staff With Significant Financial Responsibility and/or Influence

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2. Self Employment		
3. Directorships		
4. Shareholdings/Partnerships		
5. Elected Office		
6. Trusteeships	Member of Steering Group for SPARK Local Cultural Educational Partnership	✓

Heart of Yorkshire Education Group
2024/25 Register of Interests of Senior Team and Other Staff With Significant
Financial Responsibility and/or Influence

7. Public Appointments		
8. Membership of Professional Bodies		
9. Relationship to staff/student member		
10. Relationship to stakeholder/supplier		
11. Other		

Name: M N Dalton



Signature:

Date completed: 02/09/2024

Heart of Yorkshire Education Group
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4. Shareholdings/Partnerships		
5. Elected Office		
6. Trusteeships		

Heart of Yorkshire Education Group
2024/25 Register of Interests of Senior Team and Other Staff With Significant
Financial Responsibility and/or Influence

7. Public Appointments		
8. Membership of Professional Bodies		
9. Relationship to staff/student member		
10. Relationship to stakeholder/supplier		
11. Other		

Name: Mary McCormack

Signature: M McCormack

Date completed: 03/09/2024

Heart of Yorkshire Education Group
2024/25 Register of Interests of Senior Team and Other Staff With Significant Financial Responsibility and/or Influence

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Related Party 2		
Related Party 3		

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- 4 The individual should confirm whether any organisation they have declared as an interest deals with the Group.

NATURE OF INTEREST	DATE WHEN INTEREST STARTED/ ENDED (please state which)	ORGANISATION DEALS WITH THE GROUP (please 1)
1. Paid Employment (other than Heart of Yorkshire Education Group)		
2. Self Employment		
3. Directorships		
4. Shareholdings/Partnerships		
5. Elected Office		
6. Trusteeships		

Heart of Yorkshire Education Group
2024/25 Register of Interests of Senior Team and Other Staff With Significant Financial Responsibility and/or Influence

Notes for Guidance

1 The Register

Any interest, financial or otherwise, which is likely or would, if publicly known, be perceived as being likely to affect the exercise of a member of staff's independent judgement should be disclosed to the Head of Governance using the attached proforma.

The register enables individuals to disclose relevant interests in a manner which is open and transparent and demonstrates to the public that such interests have not influenced the Group's decision-making process.

The register shall be maintained by the Head of Governance and shall be updated annually.

Please note:

Any material transaction between the Group and related parties may be disclosed in the Group's Annual Accounts and in Related Transaction returns.

2 Category of Interest

The categories of interest set out below are for general guidance to members in deciding which interests may be relevant and, therefore, should be disclosed:

1. Paid employment
2. Self employment
3. Directorships of commercial companies
4. Significant shareholdings/partnerships
5. Elected office
6. Trusteeships or participation in the management of charities and other voluntary bodies
7. Public appointments (paid or unpaid)
8. Membership of professional bodies and trade or other associations
9. Relationship to members of Group staff/student body
10. Relationship to stakeholder/supplier
11. Other

Individuals should provide the same information in respect of spouses/partners, children or other close family. It is appreciated that individuals can provide information only to the extent that it is known to him/her.

**Heart of Yorkshire Education Group
2024/25 Register of Interests of Senior Team and Other Staff With Significant
Financial Responsibility and/or Influence**

7. Public Appointments		
8. Membership of Professional Bodies		
9. Relationship to staff/student member		
10. Relationship to stakeholder/supplier		
11. Other	Chair of Goverors Hoyland Springwood Primary school	N

1.9.2017

Name: M. Jones

Signature: M. Jones Date completed: 3.9.24

Heart of Yorkshire Education Group
2024/25 Register of Interests of Senior Team and Other Staff With Significant Financial Responsibility and/or Influence

DECLARATION IN RESPECT OF RELATED PARTY

Related party in this context means family members including members of the same household who may be expected to influence or be influenced by that person.

Members are reminded that:

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	NATURE OF INTEREST	DATE WHEN INTEREST STARTED/ ENDED (please state which)
Related Party 1		
Related Party 2		
Related Party 3		

Signed: 

Date completed: 3-9-24

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Heart of Yorkshire Education Group - Policies & Procedures

Heart of Yorkshire Education Group
2024/25 Register of Interests of Senior Team and Other Staff With Significant Financial Responsibility and/or Influence

Notes for Guidance

1 The Register

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2. Self Employment		
3. Directorships		
4. Shareholdings/Partnerships		
5. Elected Office		
6. Trusteeships		

Heart of Yorkshire Education Group
2024/25 Register of Interests of Senior Team and Other Staff With Significant
Financial Responsibility and/or Influence

7. Public Appointments		
8. Membership of Professional Bodies		
9. Relationship to staff/student member	05/06/2023 when individual started at HOY	✓
10. Relationship to stakeholder/supplier		
11. Other		

Name: **Miranda Mayman**

Signature: 

Date completed: **03.09.2024**

Heart of Yorkshire Education Group
2024/25 Register of Interests of Senior Team and Other Staff With Significant Financial Responsibility and/or Influence

DECLARATION IN RESPECT OF RELATED PARTY

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	NATURE OF INTEREST	DATE WHEN INTEREST STARTED/ ENDED (please state which)
Related Party 1	Parent/daughter	05/06/2023 Started when Individual started at HOY
Related Party 2		
Related Party 3		

Signed: 

Date completed: 03/09/2024

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Heart of Yorkshire Education Group
2024/25 Register of Interests of Senior Team and Other Staff With Significant Financial Responsibility and/or Influence

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5. Elected Office		
6. Trusteeships		

Heart of Yorkshire Education Group
2024/25 Register of Interests of Senior Team and Other Staff With Significant
Financial Responsibility and/or Influence

7. Public Appointments		
8. Membership of Professional Bodies		
9. Relationship to staff/student member		
10. Relationship to stakeholder/supplier		
11. Other		

Name: Natasha Birkinshaw

Signature: N Birkinshaw

Date completed: 3/9/24

Heart of Yorkshire Education Group
2024/25 Register of Interests of Senior Team and Other Staff With Significant Financial Responsibility and/or Influence

DECLARATION IN RESPECT OF RELATED PARTY

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	NATURE OF INTEREST	DATE WHEN INTEREST STARTED/ ENDED (please state which)
Related Party 1		
Related Party 2		
Related Party 3		

Signed: **N Birkinshaw**

Date completed: **3/9/24**

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[Heart of Yorkshire Education Group - Policies & Procedures](#)

**Heart of Yorkshire Education Group
2024/25 Register of Interests of Senior Team and Other Staff With Significant
Financial Responsibility and/or Influence**

Notes for Guidance

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2024/25 Register of Interests of Senior Team and Other Staff With Significant
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2. Self Employment		
3. Directorships		
4. Shareholdings/Partnerships		
5. Elected Office		
6. Trusteeships		

Heart of Yorkshire Education Group
2024/25 Register of Interests of Senior Team and Other Staff With Significant
Financial Responsibility and/or Influence

7. Public Appointments		
8. Membership of Professional Bodies		
9. Relationship to staff/student member		
10. Relationship to stakeholder/supplier		
11. Other		

Name: Rachel Anderson

Signature: 

Date completed: 30.8.24

Heart of Yorkshire Education Group
2024/25 Register of Interests of Senior Team and Other Staff With Significant Financial Responsibility and/or Influence

DECLARATION IN RESPECT OF RELATED PARTY

Related party in this context means family members including members of the same household who may be expected to influence or be influenced by that person.

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	NATURE OF INTEREST	DATE WHEN INTEREST STARTED/ ENDED (please state which)
Related Party 1		
Related Party 2		
Related Party 3		

Signed: 

Date completed: 30-8-24

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Heart of Yorkshire Education Group - Policies & Procedures

Heart of Yorkshire Education Group
2024/25 Register of Interests of Senior Team and Other Staff With Significant Financial Responsibility and/or Influence

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Heart of Yorkshire Education Group
2024/25 Register of Interests of Senior Team and Other Staff With Significant Financial Responsibility and/or Influence

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NATURE OF INTEREST	DATE WHEN INTEREST STARTED/ ENDED (please state which)	ORGANISATION DEALS WITH THE GROUP (please ✓)
1. Paid Employment (other than Heart of Yorkshire Education Group)	✗	✗
2. Self Employment	✗	✗
3. Directorships	✗	✗
4. Shareholdings/Partnerships	✗	✗
5. Elected Office	✗	✗
6. Trusteeships	✗	✗

Heart of Yorkshire Education Group
2024/25 Register of Interests of Senior Team and Other Staff With Significant Financial Responsibility and/or Influence

DECLARATION IN RESPECT OF RELATED PARTY

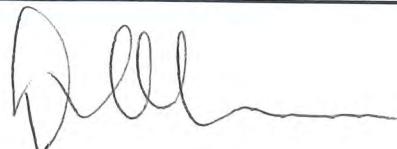
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	NATURE OF INTEREST	DATE WHEN INTEREST STARTED/ ENDED (please state which)
Related Party 1	X	X
Related Party 2	X	X
Related Party 3	X	X

Signed:



Date completed:

16 Aug 2024

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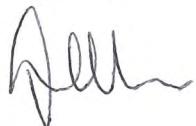
Heart of Yorkshire Education Group
2024/25 Register of Interests of Senior Team and Other Staff With Significant
Financial Responsibility and/or Influence

7. Public Appointments	X	X
8. Membership of Professional Bodies	X	X
9. Relationship to staff/student member	X	X
10. Relationship to stakeholder/supplier	X	X
11. Other	X	X

Name:

RAUH AUN

Signature:



Date completed:

16 Aug 2024.

Heart of Yorkshire Education Group
2024/25 Register of Interests of Senior Team and Other Staff With Significant Financial Responsibility and/or Influence

Notes for Guidance

1 The Register

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2024/25 Register of Interests of Senior Team and Other Staff With Significant Financial Responsibility and/or Influence

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NATURE OF INTEREST	DATE WHEN INTEREST STARTED/ ENDED (please state which)	ORGANISATION DEALS WITH THE GROUP (please ✓)
1. Paid Employment (other than Heart of Yorkshire Education Group)	N/A	N/A
2. Self Employment	N/A	N/A
3. Directorships	N/A	N/A
4. Shareholdings/Partnerships	N/A	N/A
5. Elected Office	N/A	N/A
6. Trusteeships	N/A	N/A

Heart of Yorkshire Education Group
2024/25 Register of Interests of Senior Team and Other Staff With Significant
Financial Responsibility and/or Influence

7. Public Appointments	N/A	N/A
8. Membership of Professional Bodies	N/A	N/A
9. Relationship to staff/student member	N/A	N/A
10. Relationship to stakeholder/supplier	N/A	N/A
11. Other	N/A	N/A

Name: Rob Charlish

Signature:



Date completed: 13/08/24

Heart of Yorkshire Education Group
2024/25 Register of Interests of Senior Team and Other Staff With Significant
Financial Responsibility and/or Influence

DECLARATION IN RESPECT OF RELATED PARTY

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	NATURE OF INTEREST	DATE WHEN INTEREST STARTED/ ENDED (please state which)
Related Party 1	N/A	N/A
Related Party 2	N/A	N/A
Related Party 3	N/A	N/A

Signed:



Date completed: 13/08/24

Heart of Yorkshire Education Group
2024/25 Register of Interests of Senior Team and Other Staff With Significant Financial Responsibility and/or Influence

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Heart of Yorkshire Education Group
2024/25 Register of Interests of Senior Team and Other Staff With Significant
Financial Responsibility and/or Influence

7. Public Appointments		
8. Membership of Professional Bodies		
9. Relationship to staff/student member		
10. Relationship to stakeholder/supplier		
11. Other		

Name: Samantha Holt

Signature:



Date completed: 26/09/24

Heart of Yorkshire Education Group
2024/25 Register of Interests of Senior Team and Other Staff With Significant Financial Responsibility and/or Influence

DECLARATION IN RESPECT OF RELATED PARTY

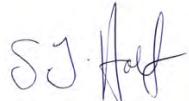
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	NATURE OF INTEREST	DATE WHEN INTEREST STARTED/ ENDED (please state which)
Related Party 1		
Related Party 2		
Related Party 3		

Signed:



Date completed: 26/09/24

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10. Relationship to stakeholder/supplier
11. Other

Individuals should provide the same information in respect of spouses/partners, children or other close family. It is appreciated that individuals can provide information only to the extent that it is known to him/her.

Heart of Yorkshire Education Group
2024/25 Register of Interests of Senior Team and Other Staff With Significant Financial Responsibility and/or Influence

You are reminded that:

- 1 The register will be available in the office of the Head of Governance to any person wishing to inspect it.
- 2 Any material changes to the information set out in the register should be reported in writing to the Head of Governance so that the up to date position is available for inspection at any time.
- 3 The responsibility remains with individual members of staff to make known any conflict of interest which may arise during the course of their work at the Group.
- 4 The individual should confirm whether any organisation they have declared as an interest deals with the Group.

NATURE OF INTEREST	DATE WHEN INTEREST STARTED/ ENDED (please state which)	ORGANISATION DEALS WITH THE GROUP (please ✓)
1. Paid Employment (other than Heart of Yorkshire Education Group)	n/a	
2. Self Employment	n/a	
3. Directorships	n/a	
4. Shareholdings/Partnerships	n/a	
5. Elected Office	n/a	
6. Trusteeships	n/a	

Heart of Yorkshire Education Group
2024/25 Register of Interests of Senior Team and Other Staff With Significant
Financial Responsibility and/or Influence

7. Public Appointments	n/a	
8. Membership of Professional Bodies	n/a	
9. Relationship to staff/student member	n/a	
10. Relationship to stakeholder/supplier	n/a	
11. Other	n/a	

Name: Steve Mulligan

Signature: S Mulligan

Date completed: 21/08/2024

Heart of Yorkshire Education Group
2024/25 Register of Interests of Senior Team and Other Staff With Significant Financial Responsibility and/or Influence

DECLARATION IN RESPECT OF RELATED PARTY

Related party in this context means family members including members of the same household who may be expected to influence or be influenced by that person.

Members are reminded that:

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	NATURE OF INTEREST	DATE WHEN INTEREST STARTED/ ENDED (please state which)
Related Party 1	n/a	
Related Party 2		
Related Party 3		

Signed: S Mulligan

Date completed: 21/08/2024

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[Heart of Yorkshire Education Group - Policies & Procedures](#)

Heart of Yorkshire Education Group
2024/25 Register of Interests of Senior Team and Other Staff With Significant Financial Responsibility and/or Influence

Notes for Guidance

1 The Register

Any interest, financial or otherwise, which is likely or would, if publicly known, be perceived as being likely to affect the exercise of a member of staff's independent judgement should be disclosed to the Head of Governance using the attached proforma.

The register enables individuals to disclose relevant interests in a manner which is open and transparent and demonstrates to the public that such interests have not influenced the Group's decision-making process.

The register shall be maintained by the Head of Governance and shall be updated annually.

Please note:

Any material transaction between the Group and related parties may be disclosed in the Group's Annual Accounts and in Related Transaction returns.

2 Category of Interest

The categories of interest set out below are for general guidance to members in deciding which interests may be relevant and, therefore, should be disclosed:

1. Paid employment
2. Self employment
3. Directorships of commercial companies
4. Significant shareholdings/partnerships
5. Elected office
6. Trusteeships or participation in the management of charities and other voluntary bodies
7. Public appointments (paid or unpaid)
8. Membership of professional bodies and trade or other associations
9. Relationship to members of Group staff/student body
10. Relationship to stakeholder/supplier
11. Other

Individuals should provide the same information in respect of spouses/partners, children or other close family. It is appreciated that individuals can provide information only to the extent that it is known to him/her.

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2. Self Employment		
3. Directorships		
4. Shareholdings/Partnerships		
5. Elected Office		
6. Trusteeships		

Heart of Yorkshire Education Group
2024/25 Register of Interests of Senior Team and Other Staff With Significant
Financial Responsibility and/or Influence

7. Public Appointments		
8. Membership of Professional Bodies		
9. Relationship to staff/student member		
10. Relationship to stakeholder/supplier		
11. Other Board member. Exceed training Company. 3 Crown St, Halifax HX1 1TT	Jan 2020 to date	No

Name: Stewart King

Signature



Date completed: 21/08/2024

Heart of Yorkshire Education Group
2024/25 Register of Interests of Senior Team and Other Staff With Significant Financial Responsibility and/or Influence

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Related Party 1		
Related Party 2		
Related Party 3		

Signed:

Date completed:

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3. Directorships		
4. Shareholdings/Partnerships		
5. Elected Office		
6. Trusteeships		

Heart of Yorkshire Education Group
2024/25 Register of Interests of Senior Team and Other Staff With Significant
Financial Responsibility and/or Influence

7. Public Appointments		
8. Membership of Professional Bodies		
9. Relationship to staff/student member		
10. Relationship to stakeholder/supplier		
11. Other		

Name:

Signature:

Date completed:

Heart of Yorkshire Education Group
2024/25 Register of Interests of Senior Team and Other Staff With Significant
Financial Responsibility and/or Influence

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	NATURE OF INTEREST	DATE WHEN INTEREST STARTED/ ENDED (please state which)
Related Party 1	Husband works in marketing for Croda International Plc, which the Group works with for employer engagement purposes (not directly related to his role or area of business).	Started when I began working at Selby College in January 2019.
Related Party 2		
Related Party 3		

Signed:



Date completed: 06/09/24

Heart of Yorkshire Education Group
2024/25 Register of Interests of Senior Team and Other Staff With Significant Financial Responsibility and/or Influence

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